| 0 | 00 | 204.23 | \$38,190 | \$39,190 | \$40,340 | 0 | 00 | \$208.610 | \$39,010 | \$40,010 | \$41,160 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 01-02 | 204.76 | \$38,290 | \$39,290 | \$40,440 | 1 | 01-02 | \$209.144 | \$39,110 | \$40,110 | \$41,260 |
| 2 | 03 | 205.29 | \$38,390 | \$39,390 | \$40,540 | 2 | 03 | \$209.679 | \$39,210 | \$40,210 | \$41,360 |
| 3 | 04 | 206.36 | \$38,590 | \$39,590 | \$40,740 | 3 | 04 | \$210.749 | \$39,410 | \$40,410 | \$41,560 |
| 4 | 05 | 207.97 | \$38,890 | \$39,890 | \$41,040 | 4 | 05 | \$212.353 | \$39,710 | \$40,710 | \$41,860 |
| 5 | 06 | 209.57 | \$39,190 | \$40,190 | \$41,340 | 5 | 06 | \$213.957 | \$40,010 | \$41,010 | \$42,160 |
| 6 | 07 | 211.18 | \$39,490 | \$40,490 | \$41,640 | 6 | 07 | \$215.561 | \$40,310 | \$41,310 | \$42,460 |
| 7 | 08 | 214.39 | \$40,090 | \$41,090 | \$42,240 | 7 | 08 | \$218.770 | \$40,910 | \$41,910 | \$43,060 |
| 8 | 09 | 217.59 | \$40,690 | \$41,690 | \$42,840 | 8 | 09 | \$221.979 | \$41,510 | \$42,510 | \$43,660 |
| 9 | 10 | 220.80 | \$41,290 | \$42,290 | \$43,440 | 9 | 10 | \$225.187 | \$42,110 | \$43,110 | \$44,260 |
| 10 | 11 | 224.01 | \$41,890 | \$42,890 | \$44,040 | 10 | 11 | \$228.396 | \$42,710 | \$43,710 | \$44,860 |
| 11 | 12 | 227.22 | \$42,490 | \$43,490 | \$44,640 | 11 | 12 | \$231.604 | \$43,310 | \$44,310 | \$45,460 |
| 12 | 13 | 230.43 | \$43,090 | \$44,090 | \$45,240 | 12 | 13 | \$234.813 | \$43,910 | \$44,910 | \$46,060 |
| 13 | 14 | 233.64 | \$43,690 | \$44,690 | \$45,840 | 13 | 14 | \$238.021 | \$44,510 | \$45,510 | \$46,660 |
| 14 | 15 | 236.85 | \$44,290 | \$45,290 | \$46,440 | 14 | 15 | \$241.230 | \$45,110 | \$46,110 | \$47,260 |
| 15 | 16 | 240.05 | \$44,890 | \$45,890 | \$47,040 | 15 | 16 | \$244.439 | \$45,710 | \$46,710 | \$47,860 |
| 16 | 17 | 243.26 | \$45,490 | \$46,490 | \$47,640 | 16 | 17 | \$247.647 | \$46,310 | \$47,310 | \$48,460 |
| 17 | 18 | 246.47 | \$46,090 | \$47,090 | \$48,240 | 17 | 18 | \$250.856 | \$46,910 | \$47,910 | \$49,060 |
| 18 | 19 | 249.68 | \$46,690 | \$47,690 | \$48,840 | 18 | 19 | \$254.064 | \$47,510 | \$48,510 | \$49,660 |
| 19 | 20 | 252.89 | \$47,290 | \$48,290 | \$49,440 | 19 | 20 | \$257.273 | \$48,110 | \$49,110 | \$50,260 |
| 20 | 21 | 256.10 | \$47,890 | \$48,890 | \$50,040 | 20 | 21 | \$260.481 | \$48,710 | \$49,710 | \$50,860 |
| 21 | 22 | 259.31 | \$48,490 | \$49,490 | \$50,640 | 21 | 22 | \$263.690 | \$49,310 | \$50,310 | \$51,460 |
| 22 | 23 | 262.51 | \$49,090 | \$50,090 | \$51,240 | 22 | N/A | \$266.898 | \$49,910 | \$50,910 | \$52,060 |
| 23 | 24 | 265.72 | \$49,690 | \$50,690 | \$51,840 | 23 | 23 | \$270.107 | \$50,510 | \$51,510 | \$52,660 |
| 24 | 25 | 268.93 | \$50,290 | \$51,290 | \$52,440 | 24 | 24 | \$273.316 | \$51,110 | \$52,110 | \$53,260 |
| 25 | 26 | 272.14 | \$50,890 | \$51,890 | \$53,040 | 25 | 25 | \$276.524 | \$51,710 | \$52,710 | \$53,860 |
| 26 | 27 | 275.35 | \$51,490 | \$52,490 | \$53,640 | 26 | N/A | \$279.733 | \$52,310 | \$53,310 | \$54,460 |
| 27 | 28 | 278.56 | \$52,090 | \$53,090 | \$54,240 | 27 | 26-27 | \$282.941 | \$52,910 | \$53,910 | \$55,060 |
| 28 | 29 | 281.77 | \$52,690 | \$53,690 | \$54,840 | 28 | 28 | \$286.150 | \$53,510 | \$54,510 | \$55,660 |
| 29 | 30 | 284.97 | \$53,290 | \$54,290 | \$55,440 | 29 | 29 | \$289.358 | \$54,110 | \$55,110 | \$56,260 |
| 30 | 31 | 288.18 | \$53,890 | \$54,890 | \$56,040 | 30 | N/A | \$292.567 | \$54,710 | \$55,710 | \$56,860 |
| 31 | 32 | 291.39 | \$54,490 | \$55,490 | \$56,640 | 31 | 30 | \$295.775 | \$55,310 | \$56,310 | \$57,460 |
| 32 | 33 | 294.60 | \$55,090 | \$56,090 | \$57,240 | 32 | 31 | \$298.984 | \$55,910 | \$56,910 | \$58,060 |
| 33 | N/A | 297.81 | \$55,690 | \$56,690 | \$57,840 | 33 | N/A | \$302.193 | \$56,510 | \$57,510 | \$58,660 |
| 34 | N/A | 301.02 | \$56,290 | \$57,290 | \$58,440 | 34 | N/A | \$305.401 | \$57,110 | \$58,110 | \$59,260 |
| 35 | 34+ | 304.23 | \$56,890 | \$57,890 | \$59,040 | 35 | 32+ | \$308.610 | \$57,710 | \$58,710 | \$59,860 |

SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)

| 36 | A | 307.43 | $\$ 57,490$ | $\$ 58,490$ | $\$ 59,640$ | 36 | A | $\$ 311.818$ | $\$ 58,310$ | $\$ 59,310$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 37 | $(N / A)$ | 310.64 | $\$ 58,090$ | $\$ 59,090$ | $\$ 60,240$ | 37 | $(N / A)$ | $\$ 60,460$ |  |  |
| 38 | B | 313.85 | $\$ 58,690$ | $\$ 59,690$ | $\$ 60,840$ | 38 | $B$ | $\$ 315.027$ | $\$ 58,910$ | $\$ 59,910$ |

NOTES:

[^0]* Teachers who have documented completion of the National Board Certification will receive a stipend of $\$ 2000$ above and beyond all other compensation. National Board Certified Teachers may also earn $\$ 1000$ (above the standard stipend of $\$ 2000$ ) for completing additional prescribed duties.
* Teachers who are newly hired to teach in the following content areas and meet all prescribed conditions will also be eligible for a one-time, $\$ 1500$ signing bonus: Special Ed, Elementary Bilingual Ed, Secondary Math.
* Teachers performing other approved special duties will earn a stipend in addition to other compensation shown on this schedule.


[^0]:    * Base salaries shown are only for positions on the AISD P6 salary schedule. Other positions are on different salary scales.
    * Base salaries shown on this schedule reflect the normal 187-day duty year. A longer duty period will mean a proportionately higher base salary.
    * The special ed stipend ( $\$ 1000$ ) and bilingual ed stipend ( $\$ 2150$ ) may only be earned by classroom teachers who meet all prescribed conditions.

