



**Los Angeles Unified School District  
2009-2010 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2009-2010 rates continue the 2008-2009 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

| PAY SCALE GROUP<br>(Req. Pts.)* |         | PAY SCALE LEVEL |         |         |         |         |         |         |         |         |         |
|---------------------------------|---------|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                 |         | 1               | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      |
| 20<br><br>(Minimum)             | C Basis | \$45,637        | 45,692  | 46,178  | 46,665  | 46,719  | 46,794  | 48,135  | 49,260  | 50,957  | 52,406  |
|                                 | B Basis | 3803.12         | 3807.63 | 3848.17 | 3888.72 | 3893.22 | 3899.53 | 4011.25 | 4104.96 | 4246.41 | 4367.15 |
|                                 | A Basis | 49,441          | 49,499  | 50,026  | 50,553  | 50,612  | 50,694  | 52,146  | 53,364  | 55,203  | 56,773  |
| 21<br><br>(+ 14 points)         | C Basis | 4120.05         | 4124.93 | 4168.85 | 4212.78 | 4217.66 | 4224.49 | 4345.52 | 4447.04 | 4600.28 | 4731.08 |
|                                 | B Basis | 58,416          | 58,485  | 59,108  | 59,731  | 59,800  | 59,897  | 61,613  | 63,052  | 65,225  | 67,079  |
|                                 | A Basis | 4868.00         | 4873.76 | 4925.66 | 4977.56 | 4983.33 | 4991.39 | 5134.41 | 5254.35 | 5435.40 | 5589.95 |
| 22<br><br>(+ 28 points)         | C Basis | 45,692          | 46,178  | 46,665  | 46,719  | 46,794  | 48,600  | 49,260  | 51,465  | 52,946  | 54,709  |
|                                 | B Basis | 3807.63         | 3848.17 | 3888.72 | 3893.22 | 3899.53 | 4050.00 | 4104.96 | 4288.76 | 4412.20 | 4559.06 |
|                                 | A Basis | 49,499          | 50,026  | 50,553  | 50,612  | 50,694  | 52,650  | 53,364  | 55,754  | 57,359  | 59,268  |
| 23<br><br>(+ 42 points)         | C Basis | 4124.93         | 4168.85 | 4212.78 | 4217.66 | 4224.49 | 4387.50 | 4447.04 | 4646.16 | 4779.88 | 4938.99 |
|                                 | B Basis | 58,485          | 59,108  | 59,731  | 59,800  | 59,897  | 62,208  | 63,052  | 65,875  | 67,771  | 70,027  |
|                                 | A Basis | 4873.76         | 4925.66 | 4977.56 | 4983.33 | 4991.39 | 5183.99 | 5254.35 | 5489.61 | 5647.62 | 5835.60 |
| 24<br><br>(+ 56 points)         | C Basis | 46,178          | 46,232  | 46,719  | 46,794  | 48,384  | 50,265  | 51,963  | 53,476  | 55,011  | 57,552  |
|                                 | B Basis | 3848.17         | 3852.68 | 3893.22 | 3899.53 | 4031.98 | 4188.75 | 4330.21 | 4456.35 | 4584.29 | 4796.02 |
|                                 | A Basis | 50,026          | 50,085  | 50,612  | 50,694  | 52,416  | 54,454  | 56,293  | 57,933  | 59,596  | 62,348  |
| 25<br><br>(+ 70 points)         | C Basis | 4168.85         | 4173.73 | 4217.66 | 4224.49 | 4367.97 | 4537.81 | 4691.06 | 4827.71 | 4966.31 | 5195.70 |
|                                 | B Basis | 59,108          | 59,177  | 59,800  | 59,897  | 61,931  | 64,339  | 66,512  | 68,450  | 70,415  | 73,667  |
|                                 | A Basis | 4925.66         | 4931.43 | 4983.33 | 4991.39 | 5160.93 | 5361.60 | 5542.67 | 5704.13 | 5867.88 | 6138.91 |
| 26<br><br>(+ 84 points)         | C Basis | 46,232          | 46,719  | 46,794  | 48,384  | 50,049  | 51,995  | 53,995  | 55,541  | 57,163  | 60,601  |
|                                 | B Basis | 3852.68         | 3893.22 | 3899.53 | 4031.98 | 4170.73 | 4332.91 | 4499.59 | 4628.44 | 4763.59 | 5050.11 |
|                                 | A Basis | 50,085          | 50,612  | 50,694  | 52,416  | 54,219  | 56,328  | 58,495  | 60,170  | 61,927  | 65,651  |
| 27<br><br>(+ 98 points)         | C Basis | 4173.73         | 4217.66 | 4224.49 | 4367.97 | 4518.29 | 4693.99 | 4874.56 | 5014.14 | 5160.56 | 5470.95 |
|                                 | B Basis | 59,177          | 59,800  | 59,897  | 61,931  | 64,062  | 66,553  | 69,114  | 71,093  | 73,169  | 77,570  |
|                                 | A Basis | 4931.43         | 4983.33 | 4991.39 | 5160.93 | 5338.53 | 5546.12 | 5759.48 | 5924.40 | 6097.40 | 6464.13 |
| 28<br><br>(+ 112 points)        | C Basis | 46,719          | 46,794  | 48,384  | 50,049  | 51,995  | 54,028  | 56,103  | 57,714  | 59,693  | 63,553  |
|                                 | B Basis | 3893.22         | 3899.53 | 4031.98 | 4170.73 | 4332.91 | 4502.30 | 4675.29 | 4809.54 | 4974.42 | 5296.08 |
|                                 | A Basis | 50,612          | 50,694  | 52,416  | 54,219  | 56,328  | 58,530  | 60,779  | 62,524  | 64,668  | 68,849  |
| 29<br><br>(+ 126 points)        | C Basis | 4217.66         | 4224.49 | 4367.97 | 4518.29 | 4693.99 | 4877.48 | 5064.89 | 5210.33 | 5388.96 | 5737.42 |
|                                 | B Basis | 59,800          | 59,897  | 61,931  | 64,062  | 66,553  | 69,155  | 71,812  | 73,874  | 76,407  | 81,348  |
|                                 | A Basis | 4983.33         | 4991.39 | 5160.93 | 5338.53 | 5546.12 | 5762.94 | 5984.37 | 6156.20 | 6367.26 | 6778.98 |
| 30<br><br>(+ 140 points)        | C Basis | 46,794          | 48,384  | 49,768  | 52,622  | 54,666  | 56,806  | 58,277  | 60,082  | 62,418  | 66,570  |
|                                 | B Basis | 3899.53         | 4031.98 | 4147.30 | 4385.17 | 4555.46 | 4733.85 | 4856.39 | 5006.86 | 5201.47 | 5547.46 |
|                                 | A Basis | 50,694          | 52,416  | 53,915  | 57,007  | 59,221  | 61,540  | 63,133  | 65,089  | 67,619  | 72,117  |
| 31<br><br>(+ 154 points)        | C Basis | 4224.49         | 4367.97 | 4492.92 | 4750.60 | 4935.07 | 5128.34 | 5261.09 | 5424.09 | 5634.93 | 6009.74 |
|                                 | B Basis | 59,897          | 61,931  | 63,702  | 67,356  | 69,972  | 72,712  | 74,594  | 76,905  | 79,895  | 85,209  |
|                                 | A Basis | 4991.39         | 5160.93 | 5308.54 | 5613.02 | 5830.99 | 6059.33 | 6216.18 | 6408.78 | 6657.88 | 7100.75 |
| 32<br><br>(+ 168 points)        | C Basis | 48,600          | 50,006  | 51,465  | 54,720  | 56,850  | 59,077  | 60,558  | 62,666  | 65,153  | 69,521  |
|                                 | B Basis | 4050.00         | 4167.13 | 4288.76 | 4559.96 | 4737.46 | 4923.06 | 5046.50 | 5222.20 | 5429.43 | 5793.43 |
|                                 | A Basis | 52,650          | 54,173  | 55,754  | 59,280  | 61,587  | 64,000  | 65,605  | 67,889  | 70,583  | 75,315  |
| 33<br><br>(+ 182 points)        | C Basis | 4387.50         | 4514.38 | 4646.16 | 4939.96 | 5132.24 | 5333.32 | 5467.05 | 5657.38 | 5881.88 | 6276.22 |
|                                 | B Basis | 62,208          | 64,007  | 65,875  | 70,041  | 72,767  | 75,618  | 77,514  | 80,213  | 83,396  | 88,987  |
|                                 | A Basis | 5183.99         | 5333.92 | 5489.61 | 5836.75 | 6063.94 | 6301.52 | 6459.52 | 6684.41 | 6949.67 | 7415.59 |
| 34<br><br>(+ 196 points)        | C Basis | 49,681          | 51,984  | 53,498  | 56,914  | 59,131  | 61,445  | 62,915  | 65,294  | 67,878  | 72,592  |
|                                 | B Basis | 4140.10         | 4332.01 | 4458.15 | 4742.86 | 4927.57 | 5120.38 | 5242.92 | 5441.14 | 5656.48 | 6049.31 |
|                                 | A Basis | 53,821          | 56,316  | 57,956  | 61,657  | 64,058  | 66,565  | 68,158  | 70,735  | 73,534  | 78,641  |
| 35<br><br>(+ 210 points)        | C Basis | 4485.10         | 4693.01 | 4829.66 | 5138.11 | 5338.20 | 5547.09 | 5679.83 | 5894.56 | 6127.85 | 6553.43 |
|                                 | B Basis | 63,592          | 66,540  | 68,477  | 72,850  | 75,687  | 78,649  | 80,531  | 83,576  | 86,883  | 92,917  |
|                                 | A Basis | 5299.32         | 5544.97 | 5706.43 | 6070.86 | 6307.29 | 6554.09 | 6710.93 | 6964.66 | 7240.29 | 7743.12 |

**Additional Pay Scale Levels**

|                          |         | 11      | 12      | 13      | 14      |
|--------------------------|---------|---------|---------|---------|---------|
| (continued)              | C Basis | 72,938  | 73,251  | 73,587  | 73,900  |
|                          | B Basis | 6078.15 | 6104.28 | 6132.21 | 6158.34 |
| 27<br><br>(+ 98 points)  | B Basis | 79,016  | 79,356  | 79,719  | 80,058  |
|                          | A Basis | 6584.66 | 6612.97 | 6643.22 | 6671.53 |
| 28<br><br>(+ 112 points) | A Basis | 93,360  | 93,762  | 94,191  | 94,592  |
|                          |         | 7780.03 | 7813.47 | 7849.23 | 7882.67 |

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step(pay scale level)/schedule(pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

## Los Angeles Unified School District

2009-2010 PREPARATION SALARY (T) TABLE (Continued)

**(T) Salary Table****Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

|                  | <u>MA Degree</u> | <u>DR Degree</u> |
|------------------|------------------|------------------|
| C Basis (6 hour) | \$584            | 1,168            |
|                  | 0.47696          | 0.95402          |
| C Basis (8 hour) | 584              | 1,168            |
|                  | 0.35772          | 0.71552          |
| B Basis          | 632              | 1,265            |
|                  | 0.35772          | 0.71552          |
| A Basis          | 747              | 1,494            |
|                  | 0.35772          | 0.71552          |

**Maximum Rates With Career Increments:****First Career Increment (completed 27T14)\*  
Pay Scale Group C1, Pay Scale Level 15-19**

|         |         | <u>1st CI &amp; MA</u> | <u>1st CI &amp; DR</u> |
|---------|---------|------------------------|------------------------|
| C Basis | 75,024  | 75,608                 | 76,192                 |
|         | 6252.04 |                        |                        |
| B Basis | 81,276  | 81,908                 | 82,541                 |
|         | 6773.04 |                        |                        |
| A Basis | 96,031  | 96,778                 | 97,525                 |
|         | 8002.61 |                        |                        |

**Second Career Increment (after 5 yrs on first C. I.)  
Pay Scale Group C2, Pay Scale Level 20-24**

|         |         | <u>2nd CI &amp; MA</u> | <u>2nd CI &amp; DR</u> |
|---------|---------|------------------------|------------------------|
| C Basis | 75,597  | 76,181                 | 76,765                 |
|         | 6299.79 |                        |                        |
| B Basis | 81,897  | 82,529                 | 83,162                 |
|         | 6824.78 |                        |                        |
| A Basis | 96,765  | 97,512                 | 98,259                 |
|         | 8063.74 |                        |                        |

**Third Career Increment (after 5 yrs on second C. I.)  
Pay Scale Group C3, Pay Scale Level 25-29**

|         |         | <u>3rd CI &amp; MA</u> | <u>3rd CI &amp; DR</u> |
|---------|---------|------------------------|------------------------|
| C Basis | 77,598  | 78,182                 | 78,766                 |
|         | 6466.48 |                        |                        |
| B Basis | 84,064  | 84,696                 | 85,329                 |
|         | 7005.35 |                        |                        |
| A Basis | 99,325  | 100,072                | 100,819                |
|         | 8277.09 |                        |                        |

**Fourth Career Increment (after 5 yrs on third C. I.)  
Pay Scale Group C4, Pay Scale Level 30+**

|         |         | <u>4th CI &amp; MA</u> | <u>4th CI &amp; DR</u> |
|---------|---------|------------------------|------------------------|
| C Basis | 78,906  | 79,490                 | 80,074                 |
|         | 6575.50 |                        |                        |
| B Basis | 85,481  | 86,113                 | 86,746                 |
|         | 7123.45 |                        |                        |
| A Basis | 101,000 | 101,747                | 102,494                |
|         | 8416.63 |                        |                        |

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours)  
 B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual  
 A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.