### COBB COUNTY SCHOOL DISTRICT
#### TEACHER SALARY SCHEDULE 2009-2010

<table>
<thead>
<tr>
<th>COBB COUNTY SCHOOL DISTRICT</th>
<th>FLSA Category - Exempt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Returning Teachers - 190 Days</td>
<td></td>
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<tr>
<td>New Teachers and Teachers not on contract with CCSD for the last 2 school years - 193 Days</td>
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<td>Based on 8 hrs/day</td>
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</tbody>
</table>

### Certificate Level - T-1 (CIT1)
- **Vocational - High School Diploma or GED**
  - **Salary:**
    - Daily (190) $36,048
    - Daily (193) $187,682

### Certificate Level - T-2 (CIT2)
- **Vocational - Associate Degree or above**
  - **Salary:**
    - Daily (190) $36,953
    - Daily (193) $191,472

### Certificate Level - T-4 (CIT4)
- **Bachelor's Degree**
  - **Salary:**
    - Daily (190) $205,042
    - Daily (193) $201,805

### Certificate Level - T-5 (CIT5)
- **Master's Degree**
  - **Salary:**
    - Daily (190) $226,776
    - Daily (193) $223,198

### Certificate Level - T-6 (CIT6)
- **Specialist Degree**
  - **Salary:**
    - Daily (190) $254,153
    - Daily (193) $250,200

### Certificate Level - T-7 (CIT7)
- **Doctorate Degree**
  - **Salary:**
    - Daily (190) $280,882
    - Daily (193) $276,513

Any employee hired under SB 327 (Act 770) will receive 95% of the applicable certificate level and salary step indicated above.

Supply Teachers: $100 Daily Rate
Substitute Teachers: $79 Daily Rate

Summer School Hourly Rate - divide teacher daily rate of pay by 7.5 hours.