



## Human Resources

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### 2006-2007 DCTA Salary Schedule

The salary schedule below will be effective September 1, 2006.

	BA	BA+30	BA+60 / M.A.	MA+30	MA+60	DOCTORATE
Human Resources <b>E-mail:</b> <a href="mailto:hr_info@dpsk12.org">hr_info@dpsk12.org</a> <b>Phone:</b> 720-423-3900 <b>Write:</b> 900 Grant Street Denver, CO 80203						
<b>TIR*</b>	\$32,487		\$32,964			
<b>Step 1</b>	\$34,200	\$34,451	\$34,701	\$35,840	\$38,227	\$40,629
<b>Step 2</b>	\$34,457	\$34,781	\$35,104	\$37,573	\$40,067	\$42,578
<b>Step 3</b>	\$34,553	\$35,002	\$36,500	\$39,093	\$41,697	\$44,321
<b>Step 4</b>	\$34,728	\$35,191	\$37,863	\$40,582	\$43,300	\$46,031
<b>Step 5</b>	\$35,044	\$36,652	\$39,472	\$42,290	\$45,126	\$47,975
<b>Step 6</b>	\$35,255	\$38,210	\$41,150	\$44,078	\$47,030	\$50,016
<b>Step 7</b>	\$36,741	\$39,830	\$42,877	\$45,967	\$49,019	\$52,164
<b>Step 8</b>	\$38,288	\$41,484	\$44,693	\$47,919	\$51,111	\$54,403
<b>Step 9</b>	\$39,890	\$43,263	\$46,598	\$49,959	\$53,348	\$56,741

<b>Step 10</b>	\$41,586	\$45,102	\$48,607	\$52,119	\$55,618	\$59,184
<b>Step 11</b>	\$43,341	\$46,989	\$50,663	\$54,310	\$58,006	\$61,739
<b>Step 12</b>	\$45,190	\$48,997	\$52,842	\$56,695	\$60,508	\$64,396
<b>Step 13</b>	\$47,500	\$51,506	\$55,648	\$59,517	\$63,543	\$67,595

*\*TIR if hired prior to 09/01/06*

### Longevity Increments

Longevity Increments are awarded after the completion of 15 years of Denver Public Schools experience and each five-year period thereafter. Payment of longevity increments shall be the next month following the employee's anniversary date.

### TiR Placement on the Salary Schedule

Per Article 31-2-3, "Teachers in residence will remain on the 'TiR Step' until they receive a Colorado teaching license. When teachers receive a Colorado teacher license they will be advanced immediately to the appropriate educational column and the experience step commensurate with their experience with the District and approved outside experience".

Due to the absence of step movement in 2002-2003, Teachers in Residence, hired during the 2002-2003 school year, who complete their two-year program in 2004-2005 and obtain their Colorado teacher license, will be advanced to the appropriate educational column on the salary schedule and will be given credit for one year of experience as a Teacher in Residence.

### Long-Term Substitute Teachers

A long-term substitute teacher is a substitute who is in the same assignment for over 16 consecutive work days. The pay rate is \$19.15 per hour.

#### NOTE:

**DPS will count 10 years of consecutive full-time teaching experience within the last 10 years.**

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