

Annual

1	\$36,297	\$40,121	\$40,421	\$40,721
2	39,288	43,619	43,919	44,219
3	41,316	46,127	46,427	46,727
4	43,284	48,573	48,873	49,173
5	45,310	51,012	51,312	51,612
6	47,343	53,529	53,829	54,129
7	49,381	55,962	56,262	56,562
8	51,343	58,477	58,777	59,077
9(b)	53,369	60,917	61,217	61,517
10(c)	60,208	70,046	70,346	70,646
11	-----	70,746	71,046	

SALARIED EMPLOYEES OTHER THAN 39-WEEK

To determine annual salary for non-39-week employees:

1. Determine step/degree on 39-week salary grid.

2. Divide that figure by 195 to determine the daily rate.

3. Multiply the daily rate according to the following:

41-week: 205 x daily rate = annual salary

43-week: 215 x daily rate = annual salary

47-week: 235 x daily rate = annual salary

48-week: 240 x daily rate = annual salary

52-week: (Annual salary same as 48-week)

(SALARY VARIATIONS)

Includes: Attendance Officers/Agents, Audiologists, Day Trade Teachers, Nurses, Social Work Assistants, Speech/Language Pathologists, Art Therapists.

Day Trade Teachers who teach reimbursable vocational courses shall receive annual increments through the sixth step of the salary schedule, providing they make satisfactory progress on the improvement and validation of the Michigan Vocational Education Certificate required. Day Trade Teachers who earn a Bachelor's Degree, qualify for a Michigan Secondary Provisional Certificate and are granted a Detroit teaching contract, shall then progress in regular fashion on the teacher salary schedule.

(a) Master's Plus 30 Hours salary level is to be used for those who hold a Juris Doctor Degree.

(b) Attendance Agents, Day Trade Teachers and School-Community Agents are eligible through Step 9.

(c) Attendance Agents who have earned at least 18 semester or 27 quarter hours' credit beyond the B.A. degree from an accredited college or university in a planned course of study directly related to their professional development shall advance through Step 10 of the salary schedule.

(d) For Day Trade Teachers in special education schools, add \$125 at each step.

80 DFT/SDCD Agreement (7/1/02-6/30/05)

DFT/SDCD Agreement (7/1/02-6/30/05) 81

INSTRUCTIONAL PERSONNEL 2004-2005**Master's Plus Eased**

Step Bachelors Masters 30 Hours (a) Doctorate

Annual

1	\$37,386	\$41,325	\$41,625	\$41,925
2	40,467	44,928	45,228	45,528
3	42,556	47,511	47,811	48,111
4	44,583	50,031	50,331	50,631
5	46,670	52,543	52,843	53,143
6	48,764	55,135	55,435	55,735
7	50,863	57,641	57,941	58,241
8	52,884	60,232	60,532	60,832
9	54,971	62,745	63,045	63,345
10	62,677	72,918	73,218	73,518
11	-----	73,618	73,918	

SALARIED EMPLOYEES OTHER THAN 39-WEEK

To determine annual salary for non-39-week employees:

1. Determine step/degree on 39-week salary grid.

2. Divide that figure by 195 to determine the daily rate.

3. Multiply the daily rate according to the following:

COUNSELORS (Promoted)

(39 Weeks) Annual Salary Degree 2002-03 2003-04 2004-05

Master's \$68,687 \$71,446 \$74,318

Master's Plus

30 Hours 69,387 72,146 75,018