CITE Evaluation Timeline



	Timeline	Responsibility	Priority
Beginning of Year Tasks	August-September 2022	Annual Orientation to CITE and the DCSD Evaluation Process & Complete Acknowledgement Form	Required
	August-September 2022	Select and Review Designated Evaluation Rubric in InspirED	Required
	October 14, 2022	Submit Beginning of Year Self-Evaluation in InspirED	Recommended
	October 28, 2022	Deadline to Submit Professional Goal(s) in InspirEd	Required
Ongoing Tasks		Evaluator/Evaluatee Completes Observation Cycle PROBATIONARY: Two observation cycles NON-PROBATIONARY: One observation cycle	Required
Middle of Year Tasks	January 31, 2023	Submit Middle of Year Self-Evaluation in InspirED	Recommended
	January to Mid-February 2023	RECOMMENDED TASK - Evaluator Conducts Middle of Year Connections and Shares Middle of Year Summative Snapshots in InspirED *	Recommended
	Mid-February 2023	RECOMMENDED TASK - Review and Acknowledge Middle of Year Summative Snapshot	Recommended
	February 7, 2023	Notify Administrator and Director of Educator Effectiveness of Second Look Internal Review Request	Optional
End of Year Tasks	April 14, 2023	Submit End of Year Self-Evaluation in InspirED	Required
	Date To Be Decided	Licensed Employee CITE 6 Submission Cut Off. TBD	
	May 1, 2023	Evaluator Reviews and Submits Summative Evaluation in InspirED - Including CITE 6	Required
	May 5, 2023	Summative Evaluation Available for Teacher Review in InspirED	Required
	May 12, 2023	End of Year Summative Evaluation Acknowledgement Deadline	Required
	May 5-10, 2023	Notify Administrator and Director of Educator Effectiveness of Filing an Evaluation Appeal within 5 business days of Summative Review Conference	Optional

^{*}The Mid-Year Connection and Snapshot is highly recommended as a best practice in evaluation, as well as to provide a mid-year review well in advance of the summative evaluation.