## 2021-2022 NEPF EVALUATION CYCLE TIMELINE

Educator		First Observation Cycle	Mandatory NEPF Legal Meetings for Administrators	Second Observation Cycle	Third Observation Cycle	Developing /Ineffective Evaluations Due*	Effective/Highly Effective Evaluations Due**	Notice of Intent
		Day 40		Day 80	Day 120			
Probationary and Post- Probationary	Teacher 9-Month Educators	8/9/21 - 10/6/21	8/16/21 - 9/30/21	10/7/21 - 12/9/21	12/10/21 - 2/24/22	3/18/22	4/22/22	4/29/22
	10-Month Administrator	8/9/21 - 10/6/21	8/16/21 - 9/30/21	10/7/21 - 12/9/21	12/10/21 - 2/24/22	3/18/22	5/20/22	4/29/22
	11 & 12-Month Administrator	8/9/21 - 10/6/21	8/16/21 - 9/30/21	10/7/21 - 12/9/21	12/10/21 - 2/24/22	3/18/22	6/30/22	4/29/22

<sup>\*</sup> DEVELOPING/INEFFECTIVE EVALUATION SIGNED BY EDUCATOR, EVALUATOR, SCHOOL ASSOCIATE SUPERINTENDENT, AND UPLOADED. \*\*EFFECTIVE/HIGHLY EFFECTIVE EVALUATION SIGNED BY EDUCATOR, EVALUATOR, AND UPLOADED.