

## 2019-2020 Bachelor "A" Schedule

Based on HB 377

YEARS OF EXPERIENCE	Monthly State Base Salary	Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
A00	\$3,500.00	\$35,000.00	\$ 6,276.00	\$41,276.00
A01	\$3,600.00	\$36,000.00	\$ 6,281.00	\$42,281.00
A02	\$3,700.00	\$37,000.00	\$ 6,459.00	\$43,459.00
A03	\$3,800.00	\$38,000.00	\$ 6,517.00	\$44,517.00
A04	\$3,900.00	\$39,000.00	\$ 6,791.00	\$45,791.00
A05	\$4,000.00	\$40,000.00	\$ 6,796.00	\$46,796.00
A06	\$4,100.00	\$41,000.00	\$ 6,978.00	\$47,978.00
A07	\$4,200.00	\$42,000.00	\$ 6,983.00	\$48,983.00
A08	\$4,300.00	\$43,000.00	\$ 7,164.00	\$50,164.00
A09	\$4,400.00	\$44,000.00	\$ 7,268.00	\$51,268.00
A10	\$4,500.00	\$45,000.00	\$ 7,498.00	\$52,498.00
A11	\$4,600.00	\$46,000.00	\$ 7,503.00	\$53,503.00
A12	\$4,700.00	\$47,000.00	\$ 7,776.00	\$54,776.00
A13	\$4,800.00	\$48,000.00	\$ 7,793.00	\$55,793.00
A14	\$4,900.00	\$49,000.00	\$ 8,275.00	\$57,275.00
A15	\$5,000.00	\$50,000.00	\$ 8,400.00	\$58,400.00
A16	\$5,000.00	\$50,000.00	\$ 8,900.00	\$58,900.00
A17	\$5,000.00	\$50,000.00	\$ 8,900.00	\$58,900.00
A18	\$5,000.00	\$50,000.00	\$ 8,972.00	\$58,972.00
A19	\$5,000.00	\$50,000.00	\$ 9,211.00	\$59,211.00
A20	\$5,000.00	\$50,000.00	\$ 9,401.00	\$59,401.00
A21	\$5,000.00	\$50,000.00	\$ 9,401.00	\$59,401.00
A22	\$5,000.00	\$50,000.00	\$ 9,589.00	\$59,589.00
A23	\$5,000.00	\$50,000.00	\$ 9,589.00	\$59,589.00
A24	\$5,000.00	\$50,000.00	\$ 10,100.00	\$60,100.00
A25	\$5,200.00	\$52,000.00	\$ 10,111.00	\$62,111.00
A26	\$5,200.00	\$52,000.00	\$ 10,626.00	\$62,626.00
A27	\$5,200.00	\$52,000.00	\$ 10,626.00	\$62,626.00
A28	\$5,200.00	\$52,000.00	\$ 10,626.00	\$62,626.00
A29	\$5,200.00	\$52,000.00	\$ 11,792.00	\$63,792.00
A30	\$5,200.00	\$52,000.00	\$ 11,792.00	\$63,792.00
A31+	\$5,200.00	\$52,000.00	\$ 12,310.00	\$64,310.00

In accordance with state law, teachers are paid on the advanced degree salary schedules if they were paid on that salary schedule prior to the 2014-2015 school year or if they complete an advanced degree for which they completed at least one course prior to August 1, 2013, and would have qualified for the salary supplement pursuant to State Board of Education policy TCP-A-006, as it was in effect on June 30, 2013. To view the advanced degree salary schedules in Charlotte, visit <https://www.cms.k12.nc.us/cmsdepartments/humanresources/Pages/Compensation.aspx>

For NCTQ's analysis of 2020-2021 salary schedules, this 2019-2020 salary document was used again, as it remained posted on the district website as of July 1, 2021. NCTQ's policy is to analyze salary schedules posted as of January 1, 2021.