SAN JUAN UNIFIED SCHOOL DISTRICT



*Credentialed Teachers/Nurses/Counselors/Speech Therapists/Teacher-Librarians/School Social Worker Salary Schedule 2019 - 2020 School Year

Degree/	I	II	III	IV	V
Education	BA	BA	BA	BA + 75 Sem. Units	Continuing
	+	+	+	or	Education
	0 - 29	30 Semester	45 Sem.	BA + 60 Sem. Units with MA	Effective
	Semester	Units or	Units or	or	July 1, 1998
	Units	MA	MA + 15 Sem.	MA + 30 Sem. Units	
Steps			Units	(a)	(b)
1	46,561	46,940	47,326	48,415	51,079
2	46,793	47,178	48,150	50,357	53,126
3	47,031	47,415	50,115	52,872	55,781
4	47,750	49,545	52,622	56,048	59,131
5	49,433	52,020	55,251	59,409	62,678
6	51,656	54,676	58,015	62,973	66,437
7	54,244	57,954	61,204	66,753	70,424
8		62,536	64,575	71,157	75,071
9			69,093	77,036	81,273
10				79,708	84,094
11				82,513	87,050

(a) Columns IV & V, Steps 10 and 11 are open only to people with a Masters OR Doctorate degree.
(b) Column V requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not eligible. Hours must be earned while employed with this district. Column V is 5.5% of Column IV base salary.

COLUMN UNIT REQUIREMENT

Column placement is based upon upper division/graduate units earned <u>after</u> receiving a Bachelor's or <u>after</u> receiving a Master's Degree.

or credit toward any anniversary/longevity increment, a teacher must have worked 75% of each school year. 1. Two percent (2%) of the teacher's base salary after 14 years of completed service in SJUSD (the 4% includes the 14-year increment). 3. Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year increment). 3. Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year and 17-year increments). Begins Column I Column I Column II Column II Column IV Column IV With Year Step 7 Step 8 Step 9 Step 9 Step 10 Step 11 S 5,5,328.88 63,786.72 70,474.86 78,576.72 81,302.16 84,163.26 18 56,413.76 65,037.44 71,856.72 80,117.44 82,896.32 85,813.52 20 58,583.52 67,538.88 74,620.44 83,198.88 86,084.64 89,114.04 Begins With Year Column V Column V Column V Column V Column V Step 9 Step 10 Step 10 Step 11 1 S 5,532.88 C COLUMN V Step 9 Step 10 Step 10 Step 10 Step 10 Step 11 1 S 5,532.8 C COLUMN V ColuMN V ColuMN V ColuMN V Step 10 Step 10 Step 10 Step 11 S 5,728.8 S8,791.00 84,523.92 87,457.76 90,532.00 87,774.84 90,821.52 94,014.00 CUTSIDE EXPERIENCE Step 5 Salary Step Placement 0 1 1 2 2 3 3 3 4 4 4 5 5 5 6 6 6 7 7 7 8 8 8 9	ANNIVERSARY/LONGEVITY INCREMENTS									
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**Credentialed Teachers: Those with Preliminary, Clear, General and/or Standard Credentials	**Crode-H-									

Board Approval Date: November 1, 2018

Salary Schedule is based on a 186 day work year.