



San Juan  
Unified School District

SAN JUAN UNIFIED SCHOOL DISTRICT

Credentialed Teachers/Nurses/Counselors/Speech Therapists/Teacher-Librarians/School Social Worker Salary Schedule  
2019 - 2020 School Year

| Degree/<br>Education | I<br>BA<br>+<br>0 - 29<br>Semester<br>Units | II<br>BA<br>+<br>30 Semester<br>Units or<br>MA | III<br>BA<br>+<br>45 Sem.<br>Units or<br>MA + 15 Sem.<br>Units | IV<br>BA + 75 Sem. Units<br>or<br>BA + 60 Sem. Units with MA<br>or<br>MA + 30 Sem. Units<br>(a) | V<br>Continuing<br>Education<br>Effective<br>July 1, 1998<br><br>(b) |
|----------------------|---|--|--|---|--|
| 1                    | 46,561                                      | 46,940   | 47,326   | 48,415  | 51,079   |
| 2                    | 46,793                                      | 47,178   | 48,150   | 50,357  | 53,126   |
| 3                    | 47,031                                      | 47,415   | 50,115   | 52,872  | 55,781   |
| 4                    | 47,750                                      | 49,545   | 52,622   | 56,048  | 59,131   |
| 5                    | 49,433                                      | 52,020   | 55,251   | 59,409  | 62,678   |
| 6                    | 51,656                                      | 54,676   | 58,015   | 62,973  | 66,437   |
| 7                    | 54,244                                      | 57,954   | 61,204   | 66,753  | 70,424   |
| 8                    |   | 62,536   | 64,575   | 71,157  | 75,071   |
| 9                    |   |  | 69,093   | 77,036  | 81,273   |
| 10                   |   |  |  | <b>79,708</b>   | <b>84,094</b>  |
| 11                   |   |  |  | <b>82,513</b>   | <b>87,050</b>  |

(a) Columns IV & V, Steps 10 and 11 are open only to people with a Masters OR Doctorate degree.

(b) Column V requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not eligible. Hours must be earned while employed with this district. Column V is 5.5% of Column IV base salary.

**COLUMN UNIT REQUIREMENT**

Column placement is based upon upper division/graduate units earned after receiving a Bachelor's or after receiving a Master's Degree.

**ANNIVERSARY/LONGEVITY INCREMENTS**

For credit toward any anniversary/longevity increment, a teacher must have worked 75% of each school year.

1. Two percent (2%) of the teacher's base salary after 14 years of completed service in SJUSD.
2. Four percent (4%) of the teacher's base salary after 17 years of completed service in SJUSD (the 4% includes the 14-year increment).
3. Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year and 17-year increments).

| Begins<br>With Year | Column I<br>Step 7 | Column II<br>Step 8 | Column III<br>Step 9 | Column IV<br>Step 9 | Column IV<br>Step 10 | Column IV<br>Step 11 |
|---------------------|--------------------|---------------------|----------------------|---------------------|----------------------|----------------------|
| 15                  | 55,328.88          | 63,786.72           | 70,474.86            | 78,576.72           | 81,302.16            | 84,163.26            |
| 18                  | 56,413.76          | 65,037.44           | 71,856.72            | 80,117.44           | 82,896.32            | 85,813.52            |
| 20                  | 58,583.52          | 67,538.88           | 74,620.44            | 83,198.88           | 86,084.64            | 89,114.04            |
| Begins<br>With Year |                    |                     |                      | Column V<br>Step 9  | Column V<br>Step 10  | Column V<br>Step 11  |
| 15                  |                    |                     |                      | 82,898.46           | 85,775.88            | 88,791.00            |
| 18                  |                    |                     |                      | 84,523.92           | 87,457.76            | 90,532.00            |
| 20                  |                    |                     |                      | 87,774.84           | 90,821.52            | 94,014.00            |

**OUTSIDE EXPERIENCE**

Experience credit is granted for each year of properly verified certificated experience under contract requiring a regular teaching credential in grades K-12.

| Years Outside Teaching Experience | Salary Step Placement |
|-----------------------------------|-----------------------|
| 0                                 | 1                     |
| 1                                 | 2                     |
| 2                                 | 3                     |
| 3                                 | 4                     |
| 4                                 | 5                     |
| 5                                 | 6                     |
| 6                                 | 7                     |
| 7                                 | 8                     |
| 8                                 | 9                     |
| 9                                 | 10(a)                 |
| 10                                | 11(a)                 |

\*\*Credentialed Teachers: Those with Preliminary, Clear, General and/or Standard Credentials

**Board Approval Date: November 1, 2018**

Salary Schedule is based on a 186 day work year.