

**DeSoto Independent School District  
2018-2019 Supplemental Earnings**

**Athletics**

Supplemental earnings are designed to compensate certified Teachers who serve as coaches of athletic activities. The Athletics Department is responsible for designating coaches based on the needs of the campuses. The Athletics Department will submit a list of coaching assignments to the Talent Management Department prior to the start of the school year. The following athletic supplemental earnings are paid over 12 months.

<b>Assignment</b>	<b>Level</b>	<b>Amount</b>
Athletic Coordinator	Middle School	7,510
Athletic Coordinator	High School	8,510
Baseball	Middle School	3,000
Baseball	High School	4,000
Baseball	Varsity Head Coach	8,510
Basketball	Middle School	3,000
Basketball	High School	4,000
Basketball	Varsity Head Coach	8,510
Cheerleading	Middle School	2,000
Cheerleading	High School Assistant	3,000
Cheerleading	High School Sponsor	5,000
Cross Country	Middle School	2,000
Cross Country	High School	4,000
Cross Country	Varsity Head Coach	8,510
Equipment Coordinator	High School	3,200
Flag Runner	High School	250
Football	Middle School	3,500
Football	JV/Varsity	6,500
Football – Offensive Coordinator	High School	8,510
Football – Defensive Coordinator	High School	8,510
Football – Special Teams Coordinator	High School	8,510
Golf	Varsity Head Coach	8,510
Soccer	Middle School	2,000
Soccer	High School	4,000
Soccer	Varsity Head Coach	8,510
Softball	High School	4,000
Softball	Varsity Head Coach	8,510
Swimming	High School	4,000
Swimming	Varsity Head Coach	8,510
Tennis	High School Assistant	4,000
Tennis	Varsity Head Coach	8,510
Track	Middle School	2,000

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Track	High School	4,000
Track	Varsity Head Coach	8,510
Video Coordinator	High School	3,200
Volleyball	Middle School	2,000
Volleyball	Junior Varsity	5,000
Volleyball	Assistant Varsity	5,000
Volleyball	Varsity Head Coach	8,510
Weight Room	High School	3,200
Wellness Program Assistant	High School	2,400
Wrestling	Varsity Head Coach	8,510

**Supplemental Duty**

A supplemental duty assignment and/or stipend is effective only for the 2018-2019 school year. Both the assignment and stipend conclude at the end of the 2018-2019 school year.

<b>Campus Supplemental Duties</b>	<b>Level</b>	<b>Amount</b>	<b>Frequency</b>
Academic Decathlon	High School	3,000	Annual
Academic Pentathlon	High School	1,770	Annual
Auditorium Coordinator	High School	2,380	Annual
Campus Communications Coordinator	All Campuses	720	Annual
Campus Computer Coordinator	All Campuses	1,190	Annual
CTE Competition/Club Sponsor – Level I	High School	500	Annual
CTE Competition/Club Sponsor – Level II	High School	750	Annual
CTE Program Facilitator – Level I	High School	2,000	Annual
CTE Program Facilitator – Level II	High School	4,000	Annual
Dance – Elementary	Elementary	600	Annual
Department Head – Elementary	Elementary	1,000	Annual
Department Head – HS	High School	1,800	Annual
Department Head – MS	Middle School	1,000	Annual
Detention Hall Duty – HS/MS	Middle & High School	1,770	Annual
Distance Learning Lab	High School	810	Annual
Drill Team Assistant – HS	High School	3,500	Annual
Drill Team Director – HS	High School	5,500	Annual
Drill/Step Team – MS	Middle School	600	Annual
Ignite Sponsor – MS, HS	Middle & High School	2,500	Annual
Journalism Newspaper Sponsor – HS	High School	2,000	Annual

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Journalism Newspaper & Yearbook Sponsor – MS	Middle School	600	Annual
Journalism Yearbook/Annual Sponsor – HS	High School	600	Annual
Latin Dance Club – HS	High School	600	Annual
Lead Child Care Worker	Child Care	2.20	Per Hour
Lead Counselor – HS	High School	1,200	Annual
National Honor Society/SOAR Sponsor – HS	High School	800	Annual
National Honor Society/SOAR Sponsor – MS	Middle School	400	Annual
Peacemaker – HS	High School	910	Annual
Peer Assistance Leadership Teacher – HS	High School	1,770	Annual
Pep Club – HS	High School	1,200	Annual
Rotary Coordinator – HS	High School	1,050	Annual
Senior Class Coordinator – Advisor	High School	600	Annual
Senior Class Coordinator – Sponsor	High School	800	Annual
Special Education – Special Olympics	High School	1,000	Annual
Student Council Assistant Sponsor – HS	High School	300	Annual
Student Council Sponsor – HS	High School	600	Annual
Student Council Sponsor – MS	Middle School	600	Annual
Temperature Guideline Coordinator	High School	2,310	Annual

**Certification**

Hourly adjustments are made to non-exempt employees who hold a certification to enhance their employment. Professional employees are paid an annual stipend and must have the appropriate SBEC Certification and be teaching in the area of the certification. Bilingual stipends are given to those teachers at the elementary level who are teaching bilingual students and hold a bilingual certification.

<b>Certification</b>	<b>Level</b>	<b>Amount</b>	<b>Frequency</b>
Authorized Trainer – Propane Equipment	Plant Services	.58	Per Hour
Automotive (ASE)	Plant Services	.58	Per Hour
Backflow Awareness BPAT	Plant Services	.58	Per Hour
Backflow Practical Skills	Plant Services	.88	Per Hour
Backflow Prevention Assembly Tester	Plant Services	1.18	Per Hour
Bilingual	All Campuses	4,000	Annual
CN – TSFSA Level 1	Child Nutrition	.18	Per Hour
CN – TSFSA Level 2	Child Nutrition	.34	Per Hour
CN – TSFSA Level 3	Child Nutrition	.50	Per Hour

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CN – TSFSA Level 4	Child Nutrition	.67	Per Hour
CN – TSFSA Level 5	Child Nutrition	.84	Per Hour
CPR/AED/First Aide Advanced	Manual Trades	.19	Per Hour
Electrical Intro	Manual Trades	1.18	Per Hour
Electrical Journeyman	Manual Trades	3.00	Per Hour
Electrical Master	Manual Trades	6.00	Per Hour
Electrical Safety Training	Manual Trades	.19	Per Hour
EPA All Levels	Manual Trades	.65	Per Hour
EPA Level 1, 2, or 3	Manual Trades	.20	Per Hour
ESL – Regular Education Inclusion	All Campuses	520	Annual
Fire Protection Systems 0 NFPA #25	Manual Trades	.58	Per Hour
HVAC	Manual Trades	1.18	Per Hour
HVAC/Refrigeration Endorsement	Manual Trades	3.00	Per Hour
IPM Coordinator	Manual Trades	.88	Per Hour
Irrigation & Sprinkler Control A	Manual Trades	.19	Per Hour
Irrigation & Sprinkler Control B	Manual Trades	.58	Per Hour
Irrigation & Sprinkler Control C	Manual Trades	.88	Per Hour
Locksmith-combination, service, install	Manual Trades	.88	Per Hour
Locksmith-Keystone Key Control	Manual Trades	.88	Per Hour
NATA Certification	High School	420	Annual
Pest Control	Manual Trades	.58	Per Hour
Pest Control with Termite Endorsement	Manual Trades	.88	Per Hour
Plumbing Journeyman	Manual Trades	1.18	Per Hour
Plumbing Master	Manual Trades	3.00	Per Hour
Secondary Foreign Language	MS & HS	4,000	Annual
Secondary Math	MS & HS	1,500	Annual
Secondary Science	MS & HS	1,500	Annual
Sprinkler System	Manual Trades	.88	Per Hour
Trained Operators-Propane Equipment	Manual Trades	.19	Per Hour

**Continuing Education**

Continuing Education stipends are paid to those professional employees who hold a masters or above in a position that does not require it. The employee must provide an official transcript showing the degree conferred.

Continuing Education	Level	Amount	Frequency
Doctorate Degree	District	2,000	Annual
Master's Degree	District	1,000	Annual

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**Extra Duty Payments**

Employees performing extra duties, despite funding source, are paid at the following rates:

<b>Extra Duty</b>	<b>Level</b>	<b>Amount</b>	<b>Frequency</b>
After Hours Tutoring/Sat School-Administrator	District	27	Per Hour
After Hours Tutoring/Sat School-Substitute	District	15	Per Hour
After Hours Tutoring/Sat School-Teacher	District	25	Per Hour
Before & After School Clubs/Programs-Para	District	13	Per Hour
Before & After School Clubs/Programs-Teacher	District	25	Per Hour
Bilingual Translation	District	1,000	Annual
Child Care (All)	District	10	Per Hour
College Tutors	District	20	Per Hour
Crossing Guard	District	10	Per Hour
Eagles That Soar – Para	District	13	Per Hour
Eagles That Soar – Teacher	District	25	Per Hour
Eagles That Soar – Temp	District	10	Per Hour
Remediation/Pullout	District	90	Per Day
Special Projects – Campus Based	District	25	Per Hour
Special Projects – District Level	District	35	Per Hour

**Fine Arts**

Fine Arts stipends are designed to compensate middle school and high school fine arts teachers who meet all UIL requirements.

<b>Fine Arts</b>	<b>Level</b>	<b>Amount</b>	<b>Frequency</b>
Band Assistant – MS	Middle School	3,770	Annual
Band Assistant I – HS	High School	4,740	Annual
Band Assistant II – HS	High School	4,040	Annual
Band Associate Director - HS	High School	5,330	Annual
Band Director – MS	Middle School	4,160	Annual
Band Drum Line – HS	High School	2,910	Annual
Band Jazz – HS	High School	2,380	Annual
Band Winter Guard – HS	High School	2,380	Annual
Choir Assistant – HS	High School	2,500	Annual
Choir Director – Elementary	Elementary	500	Annual
Choir Director – HS	High School	6,000	Annual
Choir Director – MS	Middle School	2,500	Annual

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Gospel Choir – HS	High School	2,380	Annual
Theatre Arts – Auditorium Coordinator	High School	2,380	Annual
Theatre Arts/Drama Director – HS	High School	3,000	Annual
Theatre Arts/Drama Director – MS	Middle School	1,200	Annual
Theatre Arts/Technical Theater Director-HS	High School	1,770	Annual

**Substitutes**

A substitute is hired to work for an **absent** employee or **vacant** position. If a teacher will not be in the classroom due to a personal or school business absence, a substitute is assigned through the TEAMS system. Substitutes will be paid according to the following rates:

Substitutes	Level	Amount	Frequency
Administrator Substitute - (Director/Principal)	Campus/District	260	Per Day
Asst Principal/Supervisor Substitute	Campus/District	210	Per Day
Paraprofessional Substitute	Campus/District	70	Per Day
Teacher Substitute – 60 College Hours	All Campuses	78	Per Day
Teacher Substitute – Bachelor’s Degree	All Campuses	85	Per Day
Teacher Substitute - Certified	All Campuses	90	Per Day
Substitute Incentive Pay	All Campuses	80	Per Pay Period

**Summer School**

Summer School employees are paid according to the DeSoto ISD payroll schedule using the following rates:

Summer School	Level	Amount	Frequency
Summer School Aide	District	13	Per Hour
Summer School Assistant Principal/IC	District	30	Per Hour
Summer School Counselor – MS/HS	District	30	Per Hour
Summer School Counselor – Elementary	District	25	Per Hour
Summer School Nurse	District	25	Per Hour
Summer School Principal	District	32	Per Hour
Summer School Secretary	District	15	Per Hour
Summer School Security	District	14	Per Hour
Summer School Teacher	District	25	Per Hour

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**Travel Allowance**

Travel allowance is paid to those positions identified as required to regularly travel between DeSoto ISD campuses.

<b>Travel Allowance</b>	<b>Level</b>	<b>Amount</b>	<b>Frequency</b>
Travel – Athletic Director	Athletics	2,000	Annual
Travel – Cabinet	District	2,500	Annual
Travel – Curriculum Coord (Adv Acad/CMP)	District	1,000	Annual
Travel – Director/Sup/Curr/Sped/Student Support/HR	District	1,250	Annual
Travel – High School Principal	High School	2,000	Annual
Traveling Teacher – 2 schools	District	360	Annual
Traveling Teacher – 3 schools	District	600	Annual
Traveling Teacher – 4 or more schools	District	950	Annual