



SAN JUAN UNIFIED SCHOOL DISTRICT
 Credentialed Teachers/Nurses/Counselors/Speech Therapists/Teacher-Librarians/School Social Worker Salary Schedule
 2018 - 2019 School Year

Degree/ Education	I BA + 0 - 29 Semester Units	II BA + 30 Semester Units or MA	III BA + 45 Sem. Units or MA + 15 Sem. Units	IV BA + 75 Sem. Units or BA + 60 Sem. Units with MA or MA + 30 Sem. Units (a)	V Continuing Education Effective July 1, 1998 (b)
Steps					
1	46,561	46,940	47,326	48,415	51,079
2	46,793	47,178	48,150	50,357	53,126
3	47,031	47,415	50,115	52,872	55,781
4	47,750	49,545	52,622	56,048	59,131
5	49,433	52,020	55,251	59,409	62,678
6	51,656	54,676	58,015	62,973	66,437
7	54,244	57,954	61,204	66,753	70,424
8		62,536	64,575	71,157	75,071
9			69,093	77,036	81,273
10				79,708	84,094
11				82,513	87,050

(a) Columns IV & V, Steps 10 and 11 are open only to people with a Masters OR Doctorate degree.

(b) Column V requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not eligible. Hours must be earned while employed with this district. Column V is 5.5% of Column IV base salary.

COLUMN UNIT REQUIREMENT

Column placement is based upon upper division/graduate units earned after receiving a Bachelor's or after receiving a Master's Degree.

ANNIVERSARY/LONGEVITY INCREMENTS

For credit toward any anniversary/longevity increment, a teacher must have worked 75% of each school year.

1. Two percent (2%) of the teacher's base salary after 14 years of completed service in SJUSD.
2. Four percent (4%) of the teacher's base salary after 17 years of completed service in SJUSD (the 4% includes the 14-year increment).
3. Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year and 17-year increments).

Begins With Year	Column I Step 7	Column II Step 8	Column III Step 9	Column IV Step 9	Column IV Step 10	Column IV Step 11
15	55,328.88	63,786.72	70,474.86	78,576.72	81,302.16	84,163.26
18	56,413.76	65,037.44	71,856.72	80,117.44	82,896.32	85,813.52
20	58,583.52	67,538.88	74,620.44	83,198.88	86,084.64	89,114.04
Begins With Year				Column V Step 9	Column V Step 10	Column V Step 11
15				82,898.46	85,775.88	88,791.00
18				84,523.92	87,457.76	90,532.00
20				87,774.84	90,821.52	94,014.00

OUTSIDE EXPERIENCE

Experience credit is granted for each year of properly verified certificated experience under contract requiring a regular teaching credential in grades K-12.

<u>Years Outside Teaching Experience</u>	<u>Salary Step Placement</u>
0	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10(a)
10	11(a)

**Credentialed Teachers: Those with Preliminary, Clear, General and/or Standard Credentials

Board Approval Date: October 9, 2018

All salary and stipend schedules have been increased by a total of 1.8%, effective November 1, 2018
 Salary Schedule is based on a 186 day work year.