

The schedule below was posted to the district website in August 2019; thus, implying that it was in use for 2019-2020. The salary amounts match those on the published 2018-2019 salary schedule.

For NCTQ's analysis of 2020-2021 salary schedules, this 2019-2020 salary document was used again, as it remained posted on the district website as of July 2, 2021. NCTQ's policy is to analyze salary schedules posted as of January 1, 2021.

BTF Teacher's Salary Schedule

New hires start on step 2

| STEP | BS | BS+10 | BS+20 | BS+30 | BS+40 | BS+50 | BS+60 | MS | MS+10 | MS+20 | MS+30 | DR |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1 | 37,649 | 38,797 | 39,945 | 41,093 | 42,241 | 43,389 | 44,537 | 42,977 | 44,125 | 45,273 | 46,421 | 49,139 |
| 2 | 39,531 | 40,679 | 41,827 | 42,975 | 44,123 | 45,271 | 46,419 | 44,859 | 46,007 | 47,155 | 48,303 | 51,021 |
| 3 | 41,413 | 42,561 | 43,709 | 44,857 | 46,005 | 47,153 | 48,301 | 46,741 | 47,889 | 49,037 | 50,185 | 52,903 |
| 4 | 43,295 | 44,443 | 45,591 | 46,739 | 47,887 | 49,035 | 50,183 | 48,623 | 49,771 | 50,919 | 52,067 | 54,785 |
| 5 | 45,177 | 46,325 | 47,473 | 48,621 | 49,769 | 50,917 | 52,065 | 50,505 | 51,653 | 52,801 | 53,949 | 56,667 |
| 6 | 47,059 | 48,207 | 49,355 | 50,503 | 51,651 | 52,799 | 53,947 | 52,387 | 53,535 | 54,683 | 55,831 | 58,549 |
| 7 | 48,941 | 50,089 | 51,237 | 52,385 | 53,533 | 54,681 | 55,829 | 54,269 | 55,417 | 56,565 | 57,713 | 60,431 |
| 8 | 50,823 | 51,971 | 53,119 | 54,267 | 55,415 | 56,563 | 57,711 | 56,151 | 57,299 | 58,447 | 59,595 | 62,313 |
| 9 | 52,705 | 53,853 | 55,001 | 56,149 | 57,297 | 58,445 | 59,593 | 58,033 | 59,181 | 60,329 | 61,477 | 64,195 |
| 10 | 54,587 | 55,735 | 56,883 | 58,031 | 59,179 | 60,327 | 61,475 | 59,915 | 61,063 | 62,211 | 63,359 | 66,077 |
| 11 | 56,469 | 57,617 | 58,765 | 59,913 | 61,061 | 62,209 | 63,357 | 61,797 | 62,945 | 64,093 | 65,241 | 67,959 |
| 12 | 58,351 | 59,499 | 60,647 | 61,795 | 62,943 | 64,091 | 65,239 | 63,679 | 64,827 | 65,975 | 67,123 | 69,841 |
| 13 | 60,233 | 61,381 | 62,529 | 63,677 | 64,825 | 65,973 | 67,121 | 65,561 | 66,709 | 67,857 | 69,005 | 71,723 |
| 14 | 60,233 | 61,381 | 62,529 | 63,677 | 66,707 | 67,855 | 69,003 | 67,443 | 68,591 | 69,739 | 70,887 | 73,605 |

Longevity

| | | | | | | | | | | | | |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 15 | 63,163 | 64,311 | 65,459 | 66,607 | 69,637 | 70,785 | 71,933 | 70,373 | 71,521 | 72,669 | 73,817 | 76,535 |
| 16 | 65,045 | 66,193 | 67,341 | 68,489 | 71,519 | 72,667 | 73,815 | 72,255 | 73,403 | 74,551 | 75,699 | 78,417 |
| 17 | 66,927 | 68,075 | 69,223 | 70,371 | 73,401 | 74,549 | 75,697 | 74,137 | 75,285 | 76,433 | 77,581 | 80,299 |
| 18 | 68,809 | 69,957 | 71,105 | 72,253 | 75,283 | 76,431 | 77,579 | 76,019 | 77,167 | 78,315 | 79,463 | 82,181 |
| 19 | 70,691 | 71,839 | 72,987 | 74,135 | 77,165 | 78,313 | 79,461 | 77,901 | 79,049 | 80,197 | 81,345 | 84,063 |
| 20 | 72,573 | 73,721 | 74,869 | 76,017 | 79,047 | 80,195 | 81,343 | 79,783 | 80,931 | 82,079 | 83,227 | 85,945 |
| 21 | 74,455 | 75,603 | 76,751 | 77,899 | 80,929 | 82,077 | 83,225 | 81,665 | 82,813 | 83,961 | 85,109 | 87,827 |
| 22 | 76,337 | 77,485 | 78,633 | 79,781 | 82,811 | 83,959 | 85,107 | 83,547 | 84,695 | 85,843 | 86,991 | 89,709 |
| 23 | 78,219 | 79,367 | 80,515 | 81,663 | 84,693 | 85,841 | 86,989 | 85,429 | 86,577 | 87,725 | 88,873 | 91,591 |
| 24 | 80,101 | 81,249 | 82,397 | 83,545 | 86,575 | 87,723 | 88,871 | 87,311 | 88,459 | 89,607 | 90,755 | 93,473 |
| 25 | 81,983 | 83,131 | 84,279 | 85,427 | 88,457 | 89,605 | 90,753 | 89,193 | 90,341 | 91,489 | 92,637 | 95,355 |
| 26 | 83,865 | 85,013 | 86,161 | 87,309 | 90,339 | 91,487 | 92,635 | 91,075 | 92,223 | 93,371 | 94,519 | 97,237 |
| 27 | 85,747 | 86,895 | 88,043 | 89,191 | 92,221 | 93,369 | 94,517 | 92,957 | 94,105 | 95,253 | 96,401 | 99,119 |

Increment = 1,882 Credits (+10 hours) = 1,148 Masters = 1,884 DR = 2,718 Longevity = 1,882 Longevity Incentive = 1,048

2018-2019 BTF Teacher's Salary Schedule

**2% Increase
New hires start on step 2**

| STEP | BS | BS+10 | BS+20 | BS+30 | BS+40 | BS+50 | BS+60 | MS | MS+10 | MS+20 | MS+30 | DR |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1 | 37,649 | 38,797 | 39,945 | 41,093 | 42,241 | 43,389 | 44,537 | 42,977 | 44,125 | 45,273 | 46,421 | 49,139 |
| 2 | 39,531 | 40,679 | 41,827 | 42,975 | 44,123 | 45,271 | 46,419 | 44,859 | 46,007 | 47,155 | 48,303 | 51,021 |
| 3 | 41,413 | 42,561 | 43,709 | 44,857 | 46,005 | 47,153 | 48,301 | 46,741 | 47,889 | 49,037 | 50,185 | 52,903 |
| 4 | 43,295 | 44,443 | 45,591 | 46,739 | 47,887 | 49,035 | 50,183 | 48,623 | 49,771 | 50,919 | 52,067 | 54,785 |
| 5 | 45,177 | 46,325 | 47,473 | 48,621 | 49,769 | 50,917 | 52,065 | 50,505 | 51,653 | 52,801 | 53,949 | 56,667 |
| 6 | 47,059 | 48,207 | 49,355 | 50,503 | 51,651 | 52,799 | 53,947 | 52,387 | 53,535 | 54,683 | 55,831 | 58,549 |
| 7 | 48,941 | 50,089 | 51,237 | 52,385 | 53,533 | 54,681 | 55,829 | 54,269 | 55,417 | 56,565 | 57,713 | 60,431 |
| 8 | 50,823 | 51,971 | 53,119 | 54,267 | 55,415 | 56,563 | 57,711 | 56,151 | 57,299 | 58,447 | 59,595 | 62,313 |
| 9 | 52,705 | 53,853 | 55,001 | 56,149 | 57,297 | 58,445 | 59,593 | 58,033 | 59,181 | 60,329 | 61,477 | 64,195 |
| 10 | 54,587 | 55,735 | 56,883 | 58,031 | 59,179 | 60,327 | 61,475 | 59,915 | 61,063 | 62,211 | 63,359 | 66,077 |
| 11 | 56,469 | 57,617 | 58,765 | 59,913 | 61,061 | 62,209 | 63,357 | 61,797 | 62,945 | 64,093 | 65,241 | 67,959 |
| 12 | 58,351 | 59,499 | 60,647 | 61,795 | 62,943 | 64,091 | 65,239 | 63,679 | 64,827 | 65,975 | 67,123 | 69,841 |
| 13 | 60,233 | 61,381 | 62,529 | 63,677 | 64,825 | 65,973 | 67,121 | 65,561 | 66,709 | 67,857 | 69,005 | 71,723 |
| 14 | 60,233 | 61,381 | 62,529 | 63,677 | 66,707 | 67,855 | 69,003 | 67,443 | 68,591 | 69,739 | 70,887 | 73,605 |

Longevity

| | | | | | | | | | | | | |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 15 | 63,163 | 64,311 | 65,459 | 66,607 | 69,637 | 70,785 | 71,933 | 70,373 | 71,521 | 72,669 | 73,817 | 76,535 |
| 16 | 65,045 | 66,193 | 67,341 | 68,489 | 71,519 | 72,667 | 73,815 | 72,255 | 73,403 | 74,551 | 75,699 | 78,417 |
| 17 | 66,927 | 68,075 | 69,223 | 70,371 | 73,401 | 74,549 | 75,697 | 74,137 | 75,285 | 76,433 | 77,581 | 80,299 |
| 18 | 68,809 | 69,957 | 71,105 | 72,253 | 75,283 | 76,431 | 77,579 | 76,019 | 77,167 | 78,315 | 79,463 | 82,181 |
| 19 | 70,691 | 71,839 | 72,987 | 74,135 | 77,165 | 78,313 | 79,461 | 77,901 | 79,049 | 80,197 | 81,345 | 84,063 |
| 20 | 72,573 | 73,721 | 74,869 | 76,017 | 79,047 | 80,195 | 81,343 | 79,783 | 80,931 | 82,079 | 83,227 | 85,945 |
| 21 | 74,455 | 75,603 | 76,751 | 77,899 | 80,929 | 82,077 | 83,225 | 81,665 | 82,813 | 83,961 | 85,109 | 87,827 |
| 22 | 76,337 | 77,485 | 78,633 | 79,781 | 82,811 | 83,959 | 85,107 | 83,547 | 84,695 | 85,843 | 86,991 | 89,709 |
| 23 | 78,219 | 79,367 | 80,515 | 81,663 | 84,693 | 85,841 | 86,989 | 85,429 | 86,577 | 87,725 | 88,873 | 91,591 |
| 24 | 80,101 | 81,249 | 82,397 | 83,545 | 86,575 | 87,723 | 88,871 | 87,311 | 88,459 | 89,607 | 90,755 | 93,473 |
| 25 | 81,983 | 83,131 | 84,279 | 85,427 | 88,457 | 89,605 | 90,753 | 89,193 | 90,341 | 91,489 | 92,637 | 95,355 |
| 26 | 83,865 | 85,013 | 86,161 | 87,309 | 90,339 | 91,487 | 92,635 | 91,075 | 92,223 | 93,371 | 94,519 | 97,237 |
| 27 | 85,747 | 86,895 | 88,043 | 89,191 | 92,221 | 93,369 | 94,517 | 92,957 | 94,105 | 95,253 | 96,401 | 99,119 |

Increment = 1,882 Credits (+10 hours) = 1,148 Masters = 1,884 DR = 2,718 Longevity = 1,882 Longevity Incentive = 1,048