



**SAN JUAN UNIFIED SCHOOL DISTRICT**

**\*\*Credentialed Teachers/Nurses/Counselors/Speech Therapists/Teacher-Librarians Salary Schedule  
2017-2018 School Year**

Degree/ Education	I BA + 0 - 29 Semester Units	II BA + 30 Semester Units or MA	III BA + 45 Sem. Units or MA + 15 Sem. Units	IV BA + 75 Sem. Units or BA + 60 Sem. Units with MA or MA + 30 Sem. Units (a)	V Continuing Education Effective July 1, 1998 (b)
Steps					
1	45,738	46,110	46,489	47,559	50,176
2	45,966	46,344	47,299	49,467	52,187
3	46,199	46,577	49,229	51,937	54,795
4	46,906	48,669	51,692	55,057	58,085
5	48,559	51,100	54,274	58,359	61,570
6	50,743	53,709	56,989	61,860	65,262
7	53,285	56,929	60,122	65,573	69,179
8		61,430	63,433	69,899	73,744
9			67,871	75,674	79,836
10				<b>78,299</b>	<b>82,607</b>
11				<b>81,054</b>	<b>85,511</b>

(a) Columns IV & V, Steps 10 and 11 are open only to people with a Master's OR Doctorage degree.

(b) Column V requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not eligible. Hours must be earned while employed with this district. Column V is 5.5% of Column IV base salary.

**ANNIVERSARY/LONGEVITY INCREMENTS**

For credit toward any anniversary/longevity increment, a teacher must have worked 75% of each school year.

1. Two percent (2%) of the teacher's base salary after 14 years of completed service in SJUSD.
2. Four percent (4%) of the teacher's base salary after 17 years of completed service in SJUSD (the 4% includes the 14-year increment).
3. Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year and 17-year increments).

Begins With Year	Column I Step 7	Column II Step 8	Column III Step 9	Column IV Step 9	Column IV Step 10	Column IV Step 11
15	54,350.35	62,658.92	69,227.95	77,187.14	79,864.96	82,674.58
18	55,416.04	63,887.52	70,585.36	78,700.61	81,430.94	84,295.65
20	57,547.43	66,344.74	73,300.18	81,727.56	84,562.90	87,537.79
Begins With Year				Column V Step 9	Column V Step 10	Column V Step 11
15				81,432.43	84,259.57	87,221.68
18				83,029.15	85,911.72	88,931.91
20				86,222.58	89,216.02	92,352.37

**OUTSIDE EXPERIENCE**

Experience credit is granted for each year of properly verified certificated experience under contract requiring a regular teaching credential in grades K-12.

**Years Outside Teaching Experience**

**Salary Step Placement**

0	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10(a)
10	11(a)

\*\*Credentialed Teachers: Those with Preliminary, Clear, General and/or Standard Credentials

**Board Approval Date: May 9, 2017**

All salary and stipend schedules have been increased by a total of 2%. Retroactive to July 1, 2016. 2017-2018 Salary Schedule is based on a 186 day work year.