IPPAS TIMELINE FOR ADMINISTRATORS 2016-2017			
IPPAS Requirements	Teacher with 0-2 years of experience (1st - 3rd Year)	Teacher with 3 or more years of experience (4th year +)	Teacher with 3 or more years of experience, but has difficulties
Professional Growth Plan [PGP]			
PGP Development (Options A and B)	Draft Submission - 10/17/16 Final Submission - 11/18/16	Draft Submission - 10/17/16 Final Submission - 11/18/16	Draft Submission - 10/17/16 Final Submission - 11/18/16
PGP Score (Options A and B)	Draft Feedback - 10/28/16 Final Feedback - 12/16/16	Draft Feedback - 10/28/16 Final Feedback - 12/16/16	Draft Feedback - 10/28/16 Final Feedback - 12/16/16
PGP Implementation	3/17/2017	AC and PSC Teachers - 3/17/17	AC and PSC Teachers - 3/17/17
Formal Observations			
Pre-Conference Formal Observation Post-Conference	Aug-2016 - Dec-2016		As soon as the area(s) of weakness is recognized by administrator
Pre-Conference Formal Observation Post-Conference	Spring 2017	Fall 2016 - Spring 2017	Fall 2016 - Spring 2017
	Informal C	Observations	
Informal Observation	Ongoing by administrator	Ongoing by administrator	Ongoing by administrator
Informal Observation	Ongoing by administrator	Ongoing by administrator	Ongoing by administrator
Informal Observation	Ongoing by peer or administrator	Ongoing by peer or administrator for distinguished PGP implementation	
Informal Observation	Ongoing by peer or administrator		
Midterm / Interim Evaluation			
Midterm Evaluation Interim Evaluation	12/21/2016		As soon as the area(s) of weakness is recognized by administrator
	Additional I	Requirements	
Mid Year Conference	Nov 2016 - Jan 2017	Nov 2016 - Jan 2017	Nov 2016 - Jan 2017
Self Assessment	2/3/2017	2/3/2017	2/3/2017
Collaboration & Mutual Accountability	Teacher Teams - 9/16/16 Team Scoring - 3/3/17	Teacher Teams - 9/16/16 Team Scoring - 3/3/17	Teacher Teams - 9/16/16 Team Scoring - 3/3/17
	Summative	Evaluations	
Annual Evaluation & Summative Evaluation Part 1	4/7/2017	AC Teachers - 4/7/17 PSC Teachers - 5/5/17	AC Teachers - 4/7/17 PSC Teachers - 5/5/17
Summative Evaluation Part 2 2015-16 Summative Evaluation Part 2 2016-17	TBA - Fall 2016 Fall 2017	TBA - Fall 2016 Fall 2017	TBA - Fall 2016 Fall 2017