Columbus City Schools 2015-2016 Evaluation System
Classroom Teachers and Licensed Support Professionals (LSP) 

"Accomplished" Evaluation Cycle

### Performance

<table>
<thead>
<tr>
<th>Educator Self-Assessment and Goal Setting</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Teacher/LSP Completes by September 11)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Professional Growth Plan²</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Teacher/LSP Completes by September 30)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Observation Cycle</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Evaluator and Teacher/LSP Complete by April 15)</td>
</tr>
</tbody>
</table>

#### a) 1 Observation (at least 30 min)

#### b) 1 Conference

---

1. An educator moving from an LSP position to a Classroom Teacher position is required to go through the Full Evaluation Cycle. An educator moving from a Classroom position to an LSP position is required to go through the Full Evaluation Cycle.

2. Classroom Teachers with “above expected” levels of student growth for the previous year develop a professional growth plan.

---

**Classroom Teacher Student Growth Measure (SGM) Final Rating**

Maintain a rating of average or higher (3 or above) to continue on the “Accomplished” evaluation cycle for another year.

---

**SGM Final Rating Reported to Ohio Department of Education**

---

**Student Growth**

Classroom Teachers Are In One Of Two Categories:

**As a result of changes in Ohio Revised Code per House Bill 64, value-added ratings (Categories A1 & A2) will not be used as a part of the Ohio Teacher Evaluation System (OTES) during the 2015-16 School Year. Teachers will instead create 2 Student Learning Objectives**

B: Approved ODE Vendor Assessment Teacher-Level Data
Rating Based on Teacher-Level Approved Vendor Assessment Results (10%) and 2 Student Learning Objectives² (40%)

C: Teacher Instructs No Value-Added Subjects
Rating Based on 2 Student Learning Objectives² (50%)

² Student Learning Objectives are Due October 16.