

**APPENDIX**

**2012-13 NEW HIRE  
INSTRUCTIONAL SALARY SCHEDULE**

For new employee placement, salary years of experience completed at the end of 2011-2012	Converts to Pay Step	Base Salary	Additional 30 min/week	Base Salary
		for Bachelors Degree		with 30 min/week
0, 1	1	\$38,192	\$509.23	\$38,701
2, 3	2	\$38,574	\$514.32	\$39,088
4, 5, 6, 7	3	\$39,345	\$524.60	\$39,870
8	4	\$40,526	\$540.35	\$41,066
9	5	\$41,336	\$551.15	\$41,887
	6	\$42,163	\$562.17	\$42,725
10, 11	7	\$43,217	\$576.23	\$43,793
12, 13, 14	8	\$44,514	\$593.52	\$45,108
15, 16	9	\$45,894	\$611.92	\$46,506
17, 18	10	\$47,316	\$630.88	\$47,947
19, 20	11	\$48,972	\$652.96	\$49,625
21	12	\$50,441	\$672.55	\$51,114
	13	\$51,450	\$686.00	\$52,136
22, 23	14	\$52,479	\$699.72	\$53,179
	15	\$53,791	\$717.21	\$54,508
	16	\$55,136	\$735.15	\$55,871
24	17	\$56,349	\$751.32	\$57,100
25	18	\$57,758	\$770.11	\$58,528
	19	\$59,086	\$787.81	\$59,874
26 or greater	20	\$61,169	\$815.58	\$61,984

Master Degree = \$2,500  
 Specialist Degree = \$4,000  
 Doctorate Degree = \$5,000

F.S. 1012.22 (1)(c)3  
 For instructional personnel hired on or after July 1, 2011, credit for the advanced degree held must be in the individual's area of certification and paid as a salary supplement.