

2019-2020 IPEGS Timeline

Date	Timeline	Activity	Task/Document	Responsibility
October 24, 2019	By the end of the first marking period, or for instructional professional hired after this date, both training and DPGT submission should occur within 45 days of the professional's hire date.	Develop and submit the DPGT based upon student data, prior year's IPEGS Summative Evaluation, and/or School Improvement Goals.	Deliberate Practice Growth Target (DPGT) – FM 7575	Professional
October 24, 2019	By the end of the first grading period.	Observation of new (Probationary Contract Status) teachers, instructional support personnel, and student services personnel new to M-DCPS with post-observation meeting. Please note that when the observation is completed, the post-observation meeting must take place within the next ten (10) calendar days. The Formative Performance Evaluation can be completed at the post-observation meeting or at a subsequent meeting prior to the end of the first semester.	Observation of Standards Form (OSF) Teacher – FM 7315 Instructional Support Personnel – FM 7313 Student Services Personnel – FM 7314	Assessor
November 15, 2019	Within 21 calendar days of DPGT submission.	Review, discuss, <i>and</i> sign the initial DPGT (Reflection and Outcome Phase)	Deliberate Practice Growth Target (DPGT) -- FM 7575	Professional and Assessor
Various Dates <i>(Contingent upon the new work location reporting date)</i>	Within the first forty-five (45) calendar days of the instructional professional's reporting to a new work location.	Observation of instructional professionals (teachers, instructional support personnel and student services personnel) new to a school site or other work location with post-observation meeting.	Observation of Standards Form (OSF) Teacher – FM 7315 Instructional Support Personnel – FM 7313 Student Services Personnel – FM 7314	Assessor
January 16, 2020	By the end of the first semester.	Formative Evaluation of Probationary Contract Status Professionals – teachers, instructional support personnel, and student services personnel – must be completed by the deadline.	Formative Evaluation Form (FPE) Teacher – FM 7321 Instructional Support Personnel – FM 7319 Student Services Personnel – FM 7320	Assessor
March 20, 2020	By the end of the third grading period.	Second observation of Probationary Contract Status Professionals with post-observation meeting; Observation of annual contract, professional service contract, and continuing contract teachers with post-observation meeting.	Observation of Standards Form (OSF) Teacher – FM 7315 Instructional Support Personnel – FM 7313 Student Services Personnel – FM 7314	Assessor
April 29, 2020 K-12 Instructional Personnel June 23, 2020 Adult/Vocational Education Instructional Personnel	At least thirty-five (35) calendar days prior to the last day of school year for professionals.	Submission of the completed <i>Documentation Cover Sheet</i>	Documentation Cover Sheet – FM 7407 and related documents (i.e., evidence of communication, DPGT – FM 7575 with evidence of professional development)	Professional
May 28, 2020 K-12 Instructional Personnel July 22, 2020 Ault/Vocational Education Instructional Personnel	By no later than seven (7) calendar days prior to the last day of the school year for professionals.	Complete all summative evaluation meetings.	Summative Performance Evaluation (SPE) Form Teacher – FM 7317 Instructional Support Personnel – FM 7316 Student Services Personnel – FM 7318 Documentation Cover Sheet – FM 7407 Site administrator submits the signed original SPE forms to Personnel Records as indicated by the district calendar/procedures.	Assessor