

**DUVAL COUNTY PUBLIC SCHOOLS
2006~2007
TEACHER
196 Days/ 7.33 HOURS DAILY
PAY SCALE TYPE TA**

DEGREE PS GROUP Level	Bachelors		Masters		Specialist		Doctors	
	01 Annual	01 Hourly	02 Annual	02 Hourly	03 Annual	03 Hourly	04 Annual	04 Hourly
01	35,200	24.50093	36,200	25.19698	37,200	25.89303	38,200	26.58908
02	35,539	24.73689	36,549	25.43990	37,848	26.34407	39,261	27.32759
03	35,879	24.97355	36,893	25.67934	38,355	26.69697	39,789	27.69510
04	36,202	25.19837	37,374	26.01414	38,818	27.01924	40,272	28.03129
05	36,584	25.46426	37,841	26.33920	39,246	27.31715	40,719	28.34243
06	36,993	25.74895	38,385	26.71785	39,619	27.57677	41,093	28.60275
07	37,378	26.01693	38,755	26.97539	40,030	27.86285	41,477	28.87003
08	37,805	26.31414	39,071	27.19534	40,514	28.19974	41,963	29.20831
09	38,496	26.79511	39,658	27.60392	41,104	28.61041	42,588	29.64334
10	39,021	27.16054	40,272	28.03129	41,746	29.05727	43,176	30.05262
11	39,560	27.53571	40,898	28.46702	42,342	29.47212	44,274	30.81688
12	40,258	28.02155	41,600	28.95565	43,165	30.04496	45,219	31.47465
13	41,261	28.71969	42,415	29.52293	43,918	30.56909	46,219	32.17070
14	41,840	29.12270	43,044	29.96074	45,358	31.57140	47,158	32.82429
15	42,417	29.52432	43,649	30.38185	46,432	32.31896	47,884	33.32962
16	43,283	30.12710	44,616	31.05493	47,291	32.91686	48,736	33.92266
17	44,131	30.71735	45,241	31.48996	47,959	33.38182	49,411	34.39249
18	44,786	31.17326	45,759	31.85052	48,456	33.72776	49,811	34.67091
19	46,590	32.42893	48,754	33.93518	50,715	35.30014	52,046	36.22658
20	48,948	34.07022	51,917	36.13679	53,401	37.16972	55,226	38.44001
21	51,737	36.01150	54,884	38.20197	56,460	39.29894	58,393	40.64440
22	53,815	37.45789	56,837	39.56135	58,291	40.57341	60,347	42.00448
23	55,352	38.52772	58,296	40.57689	59,642	41.51377	61,654	42.91422
95	60,976	42.44230	64,124	44.63346	65,563	45.63508	67,566	47.02926

Placement shall be in accordance with Teacher Salary Schedule Definitions and Placement Procedures.

Level movement - A teacher who worked one day more than half the previous school year in his/her position shall advance one step on the 2006~2007 teacher salary schedule.

Level 95 is for incumbents only who were active and assigned to level 23 in 2005~2006 and who worked one day more than half last school year.

Teachers who demonstrate outstanding performance shall have the opportunity to earn a 5% supplement in addition to their base salary.

Salary schedule effective July 1, 2006. (Level Movement)

Annual Hours - 1436.68

TEACHER SALARY SCHEDULE DEFINITIONS AND PLACEMENT PROCEDURES

Level

A level represents one (1) year of recognized teaching experience.

Level Movement

A teacher who has worked ninety-nine (99) or more days in Duval County during the proceeding school year shall be advanced one (1) level.

Salary Placement and Experience Verification

A teacher with no prior years of eligible experience shall be placed at Level 01. Column movement shall be based on highest degree recorded in the human resource services office.

Maximum Credit

Teaching experience as defined below may be allowed up to the maximum number of levels on the teacher's salary schedule.

Definitions

Teaching experience must be verified efficient full-time teaching in the public school systems of Florida (including services as set forth in Florida Statutes (Section 238.01(4)) or verified efficient fulltime teaching service in institutions not a part of the public school systems in Florida (public schools of other states of the United States, higher educational institutions, private and parochial schools, accredited nursing schools, or full-time and specifically designated instructional service in a federal, state, or local school other than those which are part of the school system of Florida).

Teaching experience may be granted only if the teacher had earned a four-year degree prior to the experience and had a valid state issued professional certificate covering the verified years. Credit for teaching experience from public schools outside of the United States shall be granted based on the criteria stated above. It is the employee's responsibility to identify all previous employers and request verification of the experience on forms provided by the Human Resource Department. The employee shall follow up on any verification not received. Salary adjustments will be made retroactively to the beginning date of employment for the school year in which the verification form is received.

Up to ten (10) years of prior experience of a specialized nature may be allowed for non-certificated personnel employed under 6A-1.0502, Florida State Board of Education Rules.

Active military service may be allowed at a rate of one (1) year for each twelve (12) months of continuous service up to a maximum of four (4) years.

Vocational experience may be allowed on a year-for-year basis, up to ten (10), for vocational education teachers. Experience must be appropriate to the field and meet the employment criteria used by the State Department of Education to establish eligibility for issuance of a regular vocational certificate. This experience is creditable only during the teacher's employment in a regular vocational program.

Work Experience granted an occupational specialist for placement on the teacher's salary schedule is valid only during the person's employment as an occupational specialist. Subsequent employment in a regular teaching position requires the deletion of previously granted credit for work experience.

Experience credit may be granted to a speech/language pathologist for prior employment as a speech/language pathologist in a clinical setting while working under professional licensure from a department of professional regulation or from another state licensure bureau. Credit for combined years of prior experience as a school speech/language pathologist shall be allowed at a rate of one (1) year for each of twelve (12) months continuous service up to a maximum of ten (10) years.