**Professional Pathways for Teachers (PPfT)**

**Appraisal Overview**

- **Instructional Practice**
  - 2 Announced Observations
    - One Fall, One Spring
    - Two Appraisers
  - 3 Classroom Visits
    - One Fall, One Spring, One at appraiser’s discretion
  - Rubric covers 7 Strands of observable teaching behaviors

- **Professional Growth and Responsibilities**
  - Rubric that covers 5 strands related to professionalism
  - Completed toward the end of the year

- **Student Growth**
  - 1 Student Learning Objective (SLO)
  - School-wide Value-added