

**APPENDIX A  
INSTRUCTIONAL SALARY SCHEDULE  
2007 - 2008**

Note: ANNUAL RATES ARE BASED ON 196 PAID DAYS, 7 1/2 HOURS PER DAY

For new employee placement, salary years of experience completed at the end of 2006 - 2007	Converts to PAY STEP	Base Salary for Bachelors Degree	Base Salary for Masters Degree	Base Salary for Specialist Degree	Base Salary for Doctorate Degree
0	1	\$37,080	\$39,580	\$41,080	\$42,080
1, 2, 3, 4	2	\$37,822	\$40,322	\$41,822	\$42,822
5	3	\$38,738	\$41,238	\$42,738	\$43,738
6	4	\$40,083	\$42,583	\$44,083	\$45,083
7, 8	5	\$41,429	\$43,929	\$45,429	\$46,429
9, 10, 11	6	\$42,773	\$45,273	\$46,773	\$47,773
12, 13	7	\$44,118	\$46,618	\$48,118	\$49,118
14, 15	8	\$45,462	\$47,962	\$49,462	\$50,462
16, 17	9	\$47,038	\$49,538	\$51,038	\$52,038
18	10	\$48,614	\$51,114	\$52,614	\$53,614
19, 20	11	\$50,190	\$52,690	\$54,190	\$55,190
	12	\$51,706	\$54,206	\$55,706	\$56,706
21	13	\$54,075	\$56,575	\$58,075	\$59,075
22	14	\$55,517	\$58,017	\$59,517	\$60,517
23 or greater	15	\$58,195	\$60,695	\$62,195	\$63,195