

**WASHOE COUNTY SCHOOL DISTRICT
RENO, NEVADA**

**TEACHERS SALARY SCHEDULE
2008-2009**

**(185-day contract for traditional and single-track year round calendar schools)
(175-day contract for multi-track year round schools)**

	TA CLASS I Less Than A Degree	TB CLASS II BA Degree	TC CLASS III BA Plus 24 Undergraduate or 16 Graduate Credits ²	TD CLASS IV BA Plus 48 Undergraduate or 32 Graduate Credits ³	TE CLASS V MA Degree MA Equivalent ³	TF CLASS VI MA Plus 16 Graduate or Approved Credits ⁴	TG CLASS VII MA Plus 32 Graduate or Approved Credits ⁴	TH CLASS VIII PhD/EDD
STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
3	32,820	34,470	36,117	37,763	39,415	41,061	42,711	44,360
4	34,369	36,019	37,668	39,311	40,963	42,610	44,262	45,911
5	35,919	37,570	39,215	40,862	42,513	44,157	45,811	47,460
6	37,470	39,118	40,767	42,413	44,061	45,709	47,358	49,006
7	39,019	40,665	42,314	43,965	45,609	47,257	48,905	50,554
8	40,567	42,216	43,865	45,512	47,162	48,808	50,453	52,102
9	42,117	43,763	45,415	47,063	48,709	50,356	52,003	53,651
10	43,665	45,312	46,961	48,613	50,261	51,906	53,553	55,202
11			48,513	50,160	51,807	53,456	55,104	56,752
12				51,710	53,357	55,006	56,654	58,303
13					54,907	56,557	58,201	59,850
14					56,457	58,106	59,753	61,402
15					58,007	59,657	61,301	62,950
16						61,207	62,850	64,498
17							64,400	66,049
18							65,950	67,599
20	45,215	46,863	50,062	53,259	59,558	62,756	67,498	69,147
21	46,765	48,412	51,612	54,809	61,108	64,306	69,048	70,697

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors. (Counselors are paid for nine (9) additional days.) Certain positions are scheduled to work fewer contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designated amount to the Public Employees Retirement System on behalf of the employee for retirement benefits. No retirement contribution is made by the employee.
Beginning 08-09

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of ten (10) years. (Teachers with previous experience in the Washoe County School District or in another Nevada county may be eligible for more than ten (10) years experience on the salary schedule.) This may include two (2) years of military experience. Teachers with non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement. Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum of five (5) years in accordance with the Negotiated Agreement. This may include two (2) years military experience. Non-educational degrees are not recognized.

2. Inservice hours may be credited toward undergraduate or graduate credits according to Articles 24 and 30 of the Negotiated Agreement.

3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement.

4. Approved credits are defined in Article 24 of the Negotiated Agreement.

*In order to advance beyond Step 4, a Class I teacher must have 90 units or more.

**Beginning with the school year 2000-2001, all employees will be placed on the 20th step of the salary schedule at the beginning of their 20th year of creditable service.

***Beginning with the school year 2006-07, step 1 removed, step 21 and column TH added to salary schedule.

Beginning with school year 2007-08 Step 14 added to TE, Step 15 added to TF, Step 17 added to TG and TH.

Beginning with school year 2008-09 Step 15 added to TE, Step 16 added to TF, Step 18 added to TG and TH. Removed Step 2.