

2007-2008 TEACHERS SALARY SCHEDULE

| | TA CLASS I | TB CLASS II | TC CLASS III | TD CLASS IV | TE CLASS V | TF CLASS VI | TG CLASS VII | TH CLASS VIII |
|------|--------------------|----------------|---|---|---------------------------------|--|--|------------------|
| Step | Per Year | Per Year | Per Year | Per Year | Per Year | Per Year | Per Year | Per Year |
| | Less than a degree | BA Degree | BA Plus 24 Undergraduate or 16 Graduate Credits 2 | BA Plus 48 Undergraduate or 32 Graduate Credits 3 | MA Degree MA Equivalant 3 | MA Plus 16 Graduate or Approved Credits 4 | MA Plus 32 Graduate or Approved Credits 4 | PhD/EDD |
| 2 | 30,069 | 31,655 | 33,238 | 34,825 | 36,406 | 37,991 | 39,579 | 41,164 |
| 3 | 31.558 | 33,144 | 34,728 | 36,311 | 37,899 | 39,481 | 41,069 | 42,654 |
| 4 | 33,047 | 34,634 | 36,219 | 37,799 | 39,388 | 40,971 | 42,560 | 44,145 |
| 5 | 34,537 | 36,125 | 37,707 | 39,290 | 40,878 | 42,459 | 44,049 | 45,635 |
| 6 | 36,029 | 37,613 | 39,199 | 40,782 | 42,366 | 43,951 | 45,536 | 47,121 |
| 7 | 37,518 | 39,101 | 40,687 | 42,274 | 43,855 | 45,440 | 47,024 | 48,609 |
| 8 | 39,007 | 40,592 | 42,177 | 43,762 | 45,348 | 46,930 | 48,513 | 50,098 |
| 9 | 40,498 | 42,080 | 43,668 | 45,253 | 46,836 | 48,419 | 50,003 | 51,588 |
| 10 | 41,985 | 43,570 | 45,155 | 46,743 | 48,328 | 49,910 | 51,493 | 53,079 |
| 11 | | | 46,647 | 48,231 | 49,815 | 51,400 | 52,984 | 54,570 |
| 12 | | | | 49,721 | 51,304 | 52,891 | 54,475 | 56,060 |
| 13 | | | | | 52,795 | 54,382 | 55,963 | 57,548 |
| 14 | | | | | 54,286 | 55,871 | 57,455 | 59,040 |
| 15 | | | | | | 57,362 | 58,944 | 60,529 |
| 16 | | | | | | | 60,432 | 62,018 |
| | | | | | | | 61,923 | 63,509 |
| **20 | 43,476 | 45,061 | 48,137 | 51,211 | 55,777 | 58,852 | 63,413 | 64,998 |
| **21 | 44,966 | 46,550 | 49,627 | 52,701 | 57,268 | 60,342 | 64,902 | 66,487 |

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors. (Counselors are paid for nine (9) additional days.) Certain positions are scheduled to work fewer contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designated amount to the Public Employees Retirement System on behalf of the employee for retirement benefits. No retirement contribution is made by the employee.

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of five (5) years. (Teachers with previous experience in the Washoe County School District or in another Nevada county may be eligible for more than five (5) years experience on the salary schedule.) This may include two (2) years of military experience. Teachers with non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement. Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum of five (5) years in accordance with the Negotiated Agreement. This may include two (2) years military experience. Non-educational degrees are not recognized.

- 2. Inservice hours may be credited toward undergraduate or graduate credits according to Articles 24 and 30 of the Negotiated Agreement.
- 3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement. 4. Approved credits are defined in Article 24 of the Negotiated Agreement.
- *In order to advance beyond Step 4, a Class I teacher must have 90 units or more.
- **Beginning with the school year 2000-2001, all employees will be placed on the 20th step of the salary schedule at the beginning of their 20th year of creditable service.
- ***Beginning with the school year 2006-07, step 1 removed, step 21 and column TH added to salary schedule.

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