| AT1 2009-2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EDUCATION | BA | BA+15 | BA+45 | MA | MA+15 | MA+45 | Doctorate |
| GRADE | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| STEP | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL |
| 1 | $\$ 30,000$ | $\$ 30,001$ | $\$ 30,002$ | $\$ 30,002$ | $\$ 30,004$ | $\$ 30,005$ | $\$ 30,006$ |
| 2 | $\$ 30,000$ | $\$ 30,001$ | $\$ 30,002$ | $\$ 30,002$ | $\$ 30,004$ | $\$ 30,005$ | $\$ 30,006$ |
| 3 | $\$ 30,767$ | $\$ 30,768$ | $\$ 30,769$ | $\$ 30,769$ | $\$ 30,771$ | $\$ 30,772$ | $\$ 30,773$ |
| 4 | $\$ 31,280$ | $\$ 31,383$ | $\$ 31,485$ | $\$ 31,485$ | $\$ 31,690$ | $\$ 31,895$ | $\$ 32,100$ |
| 5 | $\$ 31,793$ | $\$ 31,998$ | $\$ 32,203$ | $\$ 32,203$ | $\$ 32,408$ | $\$ 33,844$ | $\$ 34,870$ |
| 6 | $\$ 31,794$ | $\$ 31,999$ | $\$ 32,204$ | $\$ 32,204$ | $\$ 32,409$ | $\$ 33,845$ | $\$ 34,871$ |
| 7 | $\$ 31,795$ | $\$ 32,000$ | $\$ 32,205$ | $\$ 32,205$ | $\$ 32,410$ | $\$ 33,846$ | $\$ 34,872$ |
| 8 | $\$ 31,998$ | $\$ 32,306$ | $\$ 32,511$ | $\$ 32,511$ | $\$ 32,716$ | $\$ 33,847$ | $\$ 34,873$ |

[^0]| AT2 2009-2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EDUCATION | BA | BA+15 | BA+45 | MA | MA+15 | MA+45 | Doctorate |
| GRADE/STEPS | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
|  | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL | ANNUAL |
| 1 | \$40,000 | \$40,300 | \$40,600 | \$40,600 | \$40,900 | \$41,900 | \$42,200 |
| 2 | \$40,000 | \$40,300 | \$40,600 | \$40,600 | \$40,900 | \$41,900 | \$42,200 |
| 3 | \$40,001 | \$40,301 | \$40,601 | \$40,601 | \$40,901 | \$41,901 | \$42,201 |
| 4 | \$40,002 | \$40,302 | \$40,602 | \$40,602 | \$40,902 | \$41,902 | \$42,202 |
| 5 | \$40,003 | \$40,303 | \$40,603 | \$40,603 | \$40,903 | \$41,903 | \$42,203 |
| 6 | \$41,026 | \$41,334 | \$41,641 | \$41,641 | \$41,949 | \$42,975 | \$43,282 |
| 7 | \$41,433 | \$41,638 | \$41,946 | \$41,946 | \$42,459 | \$43,382 | \$44,202 |
| 8 | \$41,434 | \$41,639 | \$41,947 | \$41,947 | \$42,460 | \$43,383 | \$44,362 |
| 9 | \$41,435 | \$41,640 | \$42,459 | \$42,459 | \$42,992 | \$43,384 | \$44,363 |
| 10 | \$41,436 | \$42,151 | \$42,460 | \$42,460 | \$42,993 | \$43,895 | \$44,782 |
| 11 | \$41,437 | \$42,152 | \$43,177 | \$43,177 | \$43,730 | \$44,254 | \$45,013 |
| 12 | \$41,438 | \$42,664 | \$43,178 | \$43,178 | \$43,731 | \$44,255 | \$45,014 |
| 13 | \$41,439 | \$42,665 | \$43,179 | \$43,179 | \$43,733 | \$44,256 | \$45,015 |
| 14 | \$41,440 | \$42,666 | \$43,180 | \$43,180 | \$44,797 | \$46,631 | \$47,432 |
| 15 | \$41,441 | \$42,667 | \$44,797 | \$44,797 | \$45,120 | \$46,632 | \$47,628 |
| 16 | \$41,946 | \$42,668 | \$44,798 | \$44,798 | \$45,121 | \$47,429 | \$47,629 |
| 17 | \$43,613 | \$44,259 | \$44,799 | \$44,799 | \$47,176 | \$47,430 | \$48,445 |
| 18 | \$43,614 | \$44,260 | \$44,800 | \$44,800 | \$47,177 | \$47,431 | \$49,415 |
| 19 | \$43,615 | \$44,261 | \$44,801 | \$44,801 | \$47,178 | \$48,577 | \$50,053 |
| 20 | \$43,616 | \$44,262 | \$46,111 | \$46,111 | \$47,179 | \$49,552 | \$51,054 |
| 21 | \$43,617 | \$44,263 | \$46,112 | \$46,112 | \$47,180 | \$50,180 | \$51,683 |
| 22 | \$43,618 | \$46,993 | \$47,074 | \$47,074 | \$47,182 | \$50,476 | \$51,981 |
| 23 | \$44,449 | \$46,994 | \$47,075 | \$47,075 | \$47,279 | \$51,399 | \$52,973 |
| 24 | \$46,989 | \$46,995 | \$47,076 | \$47,076 | \$47,452 | \$51,694 | \$53,273 |
| 25 | \$46,990 | \$46,996 | \$47,709 | \$47,709 | \$49,733 | \$52,623 | \$54,198 |
| 26 | \$46,992 | \$46,997 | \$48,445 | \$48,445 | \$50,500 | \$53,334 | \$54,880 |


| 27 | $\$ 46,993$ | $\$ 47,734$ | $\$ 48,817$ | $\$ 48,817$ | $\$ 51,698$ | $\$ 54,529$ | $\$ 56,077$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 28 | $\$ 47,734$ | $\$ 48,926$ | $\$ 50,914$ | $\$ 50,914$ | $\$ 52,893$ | $\$ 55,728$ | $\$ 57,274$ |
| 29 | $\$ 49,065$ | $\$ 50,113$ | $\$ 52,115$ | $\$ 52,115$ | $\$ 54,066$ | $\$ 56,926$ | $\$ 58,472$ |
| 30 | $\$ 50,112$ | $\$ 51,297$ | $\$ 53,310$ | $\$ 53,310$ | $\$ 55,291$ | $\$ 58,136$ | $\$ 59,674$ |
| 31 | $\$ 51,297$ | $\$ 52,484$ | $\$ 54,509$ | $\$ 54,509$ | $\$ 56,490$ | $\$ 59,324$ | $\$ 60,870$ |
| 32 | $\$ 54,863$ | $\$ 55,067$ | $\$ 55,705$ | $\$ 55,705$ | $\$ 57,689$ | $\$ 60,520$ | $\$ 62,087$ |
| 33 | $\$ 56,081$ | $\$ 56,260$ | $\$ 56,903$ | $\$ 56,903$ | $\$ 58,885$ | $\$ 61,734$ | $\$ 63,309$ |
| 34 | $\$ 56,082$ | $\$ 57,028$ | $\$ 58,103$ | $\$ 58,103$ | $\$ 60,085$ | $\$ 62,954$ | $\$ 64,530$ |
| 35 | $\$ 56,083$ | $\$ 58,724$ | $\$ 59,301$ | $\$ 59,301$ | $\$ 61,287$ | $\$ 64,178$ | $\$ 65,752$ |
| 36 | $\$ 56,084$ | $\$ 59,000$ | $\$ 60,429$ | $\$ 60,429$ | $\$ 62,509$ | $\$ 65,397$ | $\$ 66,976$ |
| 37 | $\$ 56,085$ | $\$ 59,609$ | $\$ 61,711$ | $\$ 61,711$ | $\$ 63,729$ | $\$ 66,620$ | $\$ 68,198$ |
| 38 | $\$ 56,086$ | $\$ 61,916$ | $\$ 62,932$ | $\$ 62,932$ | $\$ 68,376$ | $\$ 69,376$ | $\$ 71,581$ |
| 39 | $\$ 56,087$ | $\$ 65,572$ | $\$ 69,132$ | $\$ 69,132$ | $\$ 72,445$ | $\$ 77,680$ | $\$ 79,404$ |
| 40 | $\$ 56,088$ | $\$ 65,573$ | $\$ 69,133$ | $\$ 69,133$ | $\$ 72,446$ | $\$ 77,681$ | $\$ 79,405$ |
| 41 | $\$ 56,089$ | $\$ 65,574$ | $\$ 69,134$ | $\$ 69,134$ | $\$ 72,447$ | $\$ 77,682$ | $\$ 79,406$ |
| 42 | $\$ 56,090$ | $\$ 65,575$ | $\$ 69,135$ | $\$ 69,135$ | $\$ 72,448$ | $\$ 77,683$ | $\$ 79,407$ |
| 43 | $\$ 56,091$ | $\$ 65,576$ | $\$ 69,136$ | $\$ 69,136$ | $\$ 72,449$ | $\$ 77,684$ | $\$ 79,408$ |

$\left\lvert\, \begin{aligned} & * * * \text { Based on } 184 / 6.5 \text { work schedule } \\ & * * * \text { AT2 schedule changed per union agreement }\end{aligned}\right.$

| 2009-2010 AT3 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| EDUCATION | MA or NBC | MA+15 | MA+45 | Doctorate |
| GRADE | $\mathbf{2 7}$ | $\mathbf{2 8}$ | $\mathbf{2 9}$ | $\mathbf{3 0}$ |
| STEPS | ANNUAL | ANNUAL | ANNUAL | ANNUAL |
| 1 | $\$ 50,000$ | $\$ 50,500$ | $\$ 51,000$ | $\$ 51,500$ |
| 2 | $\$ 50,000$ | $\$ 50,500$ | $\$ 51,000$ | $\$ 51,500$ |
| 3 | $\$ 50,001$ | $\$ 50,501$ | $\$ 51,001$ | $\$ 51,501$ |
| 4 | $\$ 50,002$ | $\$ 50,502$ | $\$ 51,002$ | $\$ 51,502$ |
| 5 | $\$ 50,003$ | $\$ 50,503$ | $\$ 51,003$ | $\$ 51,503$ |
| 6 | $\$ 50,004$ | $\$ 50,504$ | $\$ 51,004$ | $\$ 51,504$ |
| 7 | $\$ 50,005$ | $\$ 50,505$ | $\$ 51,005$ | $\$ 51,505$ |
| 8 | $\$ 50,006$ | $\$ 50,506$ | $\$ 51,006$ | $\$ 51,506$ |
| 9 | $\$ 51,285$ | $\$ 51,798$ | $\$ 52,310$ | $\$ 52,823$ |
| 10 | $\$ 51,286$ | $\$ 51,799$ | $\$ 52,311$ | $\$ 52,824$ |
| 11 | $\$ 51,287$ | $\$ 51,800$ | $\$ 52,312$ | $\$ 52,825$ |
| 12 | $\$ 51,288$ | $\$ 51,801$ | $\$ 52,313$ | $\$ 52,826$ |
| 13 | $\$ 51,289$ | $\$ 51,802$ | $\$ 52,315$ | $\$ 52,827$ |
| 14 | $\$ 51,290$ | $\$ 51,803$ | $\$ 52,316$ | $\$ 52,828$ |
| 15 | $\$ 51,291$ | $\$ 51,804$ | $\$ 52,317$ | $\$ 52,829$ |
| 16 | $\$ 51,292$ | $\$ 51,805$ | $\$ 52,318$ | $\$ 52,830$ |
| 17 | $\$ 51,293$ | $\$ 51,806$ | $\$ 52,319$ | $\$ 52,831$ |
| 18 | $\$ 51,294$ | $\$ 51,807$ | $\$ 52,320$ | $\$ 52,832$ |
| 19 | $\$ 51,295$ | $\$ 52,099$ | $\$ 52,817$ | $\$ 53,843$ |
| 20 | $\$ 51,296$ | $\$ 52,100$ | $\$ 52,818$ | $\$ 53,844$ |
| 21 | $\$ 51,297$ | $\$ 52,101$ | $\$ 52,819$ | $\$ 53,845$ |


| 22 | $\$ 51,298$ | $\$ 52,612$ | $\$ 52,820$ | $\$ 53,846$ |
| :---: | :---: | :---: | :---: | :---: |
| 23 | $\$ 51,299$ | $\$ 52,613$ | $\$ 53,330$ | $\$ 54,355$ |
| 24 | $\$ 51,300$ | $\$ 52,614$ | $\$ 53,330$ | $\$ 54,356$ |
| 25 | $\$ 51,301$ | $\$ 52,615$ | $\$ 53,330$ | $\$ 54,357$ |
| 26 | $\$ 51,302$ | $\$ 53,638$ | $\$ 54,868$ | $\$ 56,407$ |
| 27 | $\$ 51,303$ | $\$ 53,639$ | $\$ 54,869$ | $\$ 56,408$ |
| 28 | $\$ 51,304$ | $\$ 53,640$ | $\$ 55,791$ | $\$ 58,970$ |
| 29 | $\$ 52,115$ | $\$ 54,868$ | $\$ 57,432$ | $\$ 58,970$ |
| 30 | $\$ 53,310$ | $\$ 55,381$ | $\$ 58,253$ | $\$ 62,457$ |
| 31 | $\$ 54,509$ | $\$ 56,919$ | $\$ 60,611$ | $\$ 62,458$ |
| 32 | $\$ 55,705$ | $\$ 57,842$ | $\$ 60,612$ | $\$ 62,459$ |
| 33 | $\$ 56,903$ | $\$ 58,885$ | $\$ 62,409$ | $\$ 64,816$ |
| 34 | $\$ 58,104$ | $\$ 60,085$ | $\$ 62,954$ | $\$ 64,817$ |
| 35 | $\$ 59,301$ | $\$ 61,286$ | $\$ 64,177$ | $\$ 65,752$ |
| 36 | $\$ 60,501$ | $\$ 62,509$ | $\$ 65,397$ | $\$ 66,976$ |
| 37 | $\$ 63,280$ | $\$ 63,729$ | $\$ 66,620$ | $\$ 68,198$ |
| 38 | $\$ 65,265$ | $\$ 68,376$ | $\$ 69,376$ | $\$ 71,581$ |

***Based on a 184/6.5 work schedule |***AT3 schedule changed per union agreement


[^0]:    ***Based on 184/6.5 work schedule
    ${ }^{* * *}$ AT1 schedule changed per union agreement

