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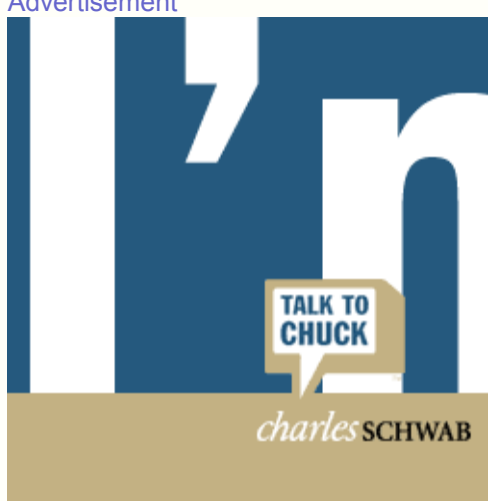
Bonus plan aims to draw teachers

By Rocky Mountain News
March 28, 2005

Teachers at 28 hard-to-serve Denver schools and in five job categories could earn bonuses under ProComp, the district's new teacher pay program.

Voters in November will be asked to approve a \$25 million tax increase to pay for the plan, which links student achievement to teacher pay and gives bonuses to teachers who choose to work in challenging environments.

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Details of the plan, announced last week, stipulate that teachers must work at the following schools to receive a \$989 bonus:

- Elementaries: Castro, Cheltenham, Del Pueblo, Fairmount, Fairview, Garden Place, Gilpin, Greenlee/Metro Lab, Harrington, Mitchell, Remington, Valdez, Whiteman and Wyman;
- Middle: Hill, Lake, Bruce Randolph, Merrill and Baker (the school board will vote April 7 whether to close Baker);
- High: Abraham Lincoln, Arts and Cultural, Leadership Academy and North;
- Alternative: Contemporary Learning Academy, Emerson Street School, Emily Griffith Second Chance High School, Florence Crittenton, Gilliam Center and PREP Assessment Center.

Five job categories were designated as hard to staff and can earn the teacher \$989: English language acquisition-Spanish, middle school math, special education center assignments, speech pathologists and psychologists.

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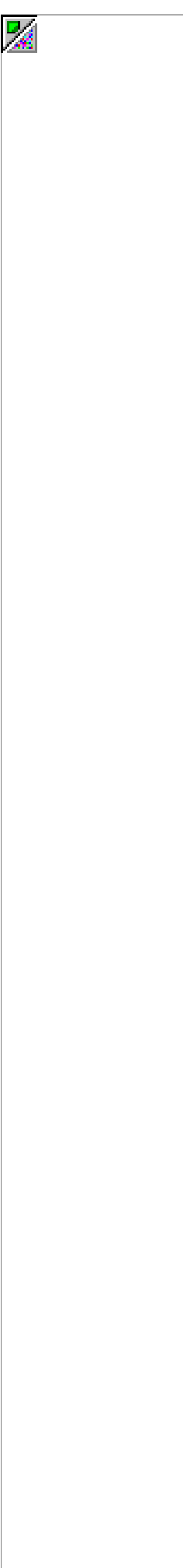
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