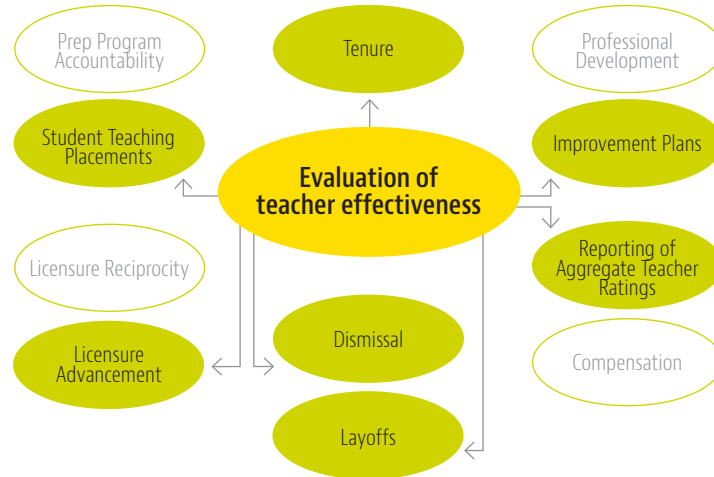




## Is **Illinois** using evaluations of teacher effectiveness to inform policy and practice?



POLICY AREA	Is state connecting this policy area to teacher evaluation/ effectiveness?	Recommendation for State Action
Tenure	Yes	
Professional Development	No	Ensure that districts utilize teacher evaluation results in determining professional development needs and activities.
Improvement Plans	Yes	
Public Reporting of Aggregate Teacher Ratings	Yes	
Compensation	No	Develop compensation structures that recognize teachers for their effectiveness.
Dismissal	Yes	
Layoffs	Yes	
Licensure Advancement	Yes	Require evidence of teacher effectiveness to be a factor in determining whether teachers renew or advance their licenses, in addition to the current policy which allows for license revocation of those with low ratings.
Licensure Reciprocity	No	Make evidence of teacher effectiveness the basis for granting licenses to out-of-state candidates, especially for those who come from states that make student growth a significant factor in evaluations.
Student Teaching Placements	Yes	
Prep Program Accountability	No	Include data that connect student achievement gains to teacher preparation programs in the state's accountability system.