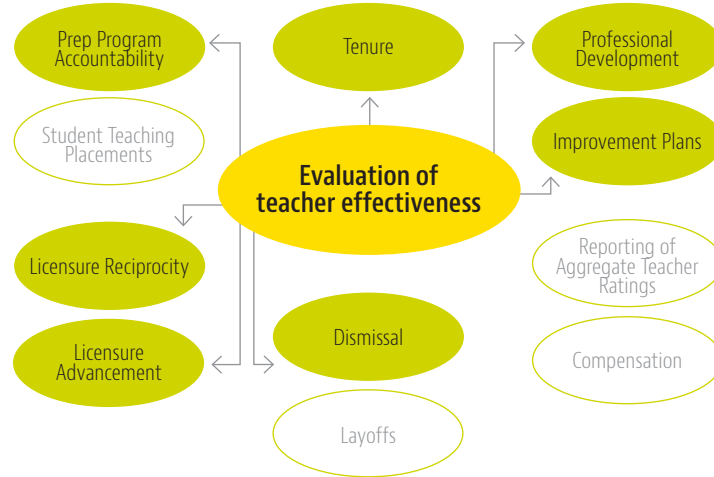




Is **Delaware** using evaluations of teacher effectiveness to inform policy and practice?



| POLICY AREA | Is state connecting this policy area to teacher evaluation/ effectiveness? | Recommendation for State Action |
|---|--|--|
| Tenure | Yes | |
| Professional Development | Yes | |
| Improvement Plans | Yes | |
| Public Reporting of Aggregate Teacher Ratings | No | Make aggregate school-level data about teacher performance publicly available to shine a light on how equitably teachers are distributed across and within school districts. |
| Compensation | No | Develop compensation structures that recognize teachers for their effectiveness. |
| Dismissal | Yes | |
| Layoffs | No | Require that districts consider classroom performance as a factor in determining which teachers are laid off during reductions in force. |
| Licensure Advancement | Yes | |
| Licensure Reciprocity | Yes | |
| Student Teaching Placements | No | Place student teachers with cooperating teachers with evidence that they are effective in terms of student learning. |
| Prep Program Accountability | Yes | |