



VIRGINIA SNAPSHOT

State requires objective student growth as part of teacher evaluation system.	YES
Teachers must meet student growth goals or be rated at least effective on the student growth portion to be rated overall effective.	NO

CHARACTERISTICS

Weight of student growth:	Student academic progress must be a “significant” component. <ul style="list-style-type: none">■ State recommends a weight of 40 percent.
Role of student growth in overall score:	State does not require teachers to meet student growth goals to be rated overall effective. <ul style="list-style-type: none">■ Guidelines offer a grading system in which a teacher could be rated developing/needs improvement for student growth and still be rated overall proficient if she/he is rated exemplary for teacher performance.

CITATIONS

Guidelines: http://www.doe.virginia.gov/teaching/performance_evaluation/guidelines_ups_eval_criteria_teachers.pdf

STATE RESPONSE

Virginia was helpful in providing NCTQ with facts that enhanced this analysis.