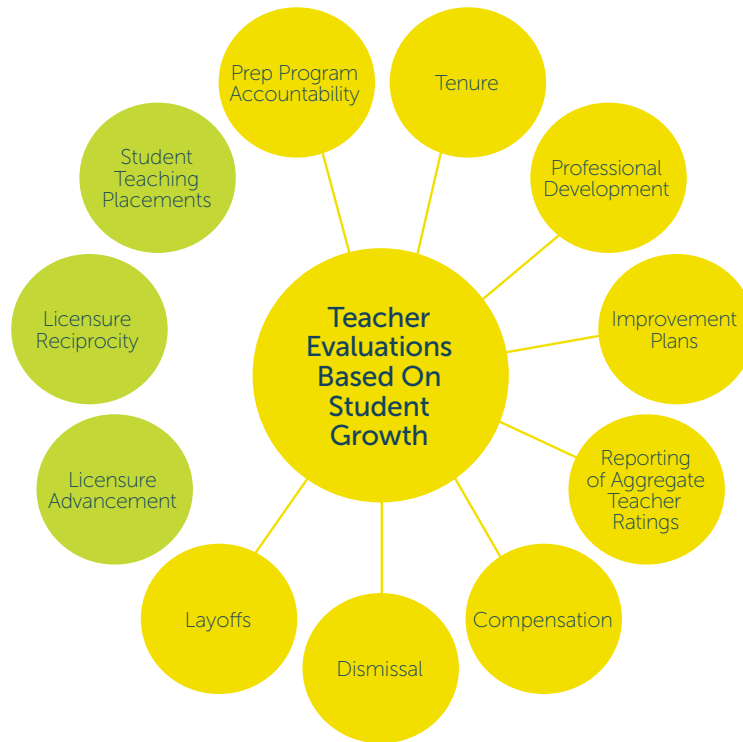


## Michigan



POLICY AREA	Is state connecting this policy area to teacher evaluation/ effectiveness?	Recommendation for State Action
Tenure	Yes	
Professional Development	Yes	
Improvement Plans	Yes	
Reporting of Aggregate Teacher Ratings	Yes	
Compensation	Yes	
Dismissal	Yes	
Layoffs	Yes	
Licensure Advancement	No	Require evidence of teacher effectiveness to be a factor in determining whether teachers renew certificates or advance their licenses at all levels.
Licensure Reciprocity	No	Make evidence of teacher effectiveness the basis for granting licenses to out-of-state candidates, especially for those who come from states that make student growth a significant factor in evaluations.
Student Teaching Placements	No	Place student teachers with cooperating teachers with evidence that they are effective in terms of student learning.
Prep Program Accountability	Yes	