

## Is state connecting this policy area to teacher evaluation/

POLICY AREA effectiveness? **Recommendation for State Action** Tenure Yes Professional Yes Development Yes Improvement Plans Reporting of Yes Aggregate Teacher Ratings Compensation No Develop compensation structures that recognize teachers for their effectiveness. Dismissal Yes Layoffs Yes Licensure No Require evidence of teacher effectiveness to be a factor in determining Advancement whether teachers renew or advance their licenses. Make evidence of teacher effectiveness the basis for granting licenses to Licensure No out-of-state candidates, especially for those who come from states that Reciprocity make student growth a significant factor in evaluations. Student Teaching Place student teachers with cooperating teachers with evidence that they No Placements are effective in terms if student learning. Prep Program Yes Accountability