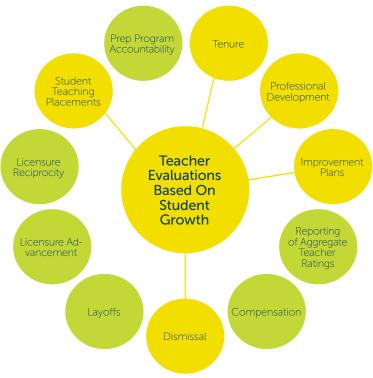
## Arizona



Is state connecting this policy area to teacher evaluation/

| POLICY AREA                                  | teacher evaluation/<br>effectiveness? | Recommendation for State Action  |
|--|---------------------------------------|--|
| Tenure                                       | Yes                                   |  |
| Professional<br>Development                  | Yes                                   |  |
| Improvement<br>Plans                         | Yes                                   |  |
| Reporting of<br>Aggregate<br>Teacher Ratings | No                                    | Make aggregate school-level data about teacher performance publicly available to shine a light on how equitably teachers are distributed across and within school districts.                               |
| Compensation                                 | No                                    | Develop compensation structures that recognize teachers for their effectiveness.   |
| Dismissal                                    | Yes                                   |  |
| Layoffs                                      | No                                    | Require that districts consider classroom performance as a factor in determining which teachers are laid off during reductions in force.   |
| Licensure<br>Advancement                     | No                                    | Require evidence of effectiveness to be a factor in determining whether teachers can renew their licenses or advance to a higher-level license.  |
| Licensure<br>Reciprocity                     | No                                    | Make evidence of teacher effectiveness the basis for granting licenses to out-of-state candidates, especially for those who come from states that make student growth a significant factor in evaluations. |
| Student Teaching<br>Placements               | Yes                                   |  |
| Prep Program<br>Accountability               | No                                    | Include data that connect student achievement gains to teacher preparation programs in the state's accountability system.  |