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Description



Department Description

Job Title Substitute Teacher - ALL Content Areas Location Upper Marlboro, MD, US Organization Name Human Resources Employee Services Center

PGCPS Retirees may apply to this posting

Bilingual applicants (Spanish and English) encouraged to apply

Brief Description

Substitute teachers effectively maintain the continuity of quality learning and provide instruction to students by delivering instructional plans and materials in the absence of the regularly appointed classroom teacher both and/or virtually in-person). **Impending** instructional absences requiring a substitute teacher are obtained through Frontline Absence Management, an interactive telephonic and computer based response system. Substitute teachers follow the school calendar and may

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> elect to work in any school, on any given day an assignment is available. Consequently, there is no expectation of employment or compensation during school holidays, breaks, or during the summer months.

> This position is classified as a temporary on-call and can be terminated at any time for a lawful reason.

Detailed Description

- Effectively communicate with students, staff and other stakeholders:
- Cooperate with school personnel;
- Presents a professional image and appearance in the classroom; and
- Perform other duties as assigned by the Principal, Assistant Principal or school administrator

Job Requirements

The requirements listed below are representative of the knowledge, skill, and/or ability required.

- A *minimum* of 60 college credits from an accredited college or university is required;
- Previous experience working with children/students (6-12 months);
- Enjoys working with children and is interested in their academic growth;
- Some knowledge of the teaching and learning process preferred;
- Possess problem-solving skills, imagination, patience, reasoning, creativity, judgment, and analytical abilities;

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> Ability to communicate effectively in writing and orally;

- Possess the ability to plan appropriate educational activities for students when there are no plans available or when assigned because of an emergency;
- Ability to successfully work with diverse populations;
- Ability to provide instruction that reflects multiple perspectives and multicultural education;
- Ability to utilize technology for Distance Learning (personal computer, email, internet, etc.);
- Ability to work effectively with students, parents, administrators, colleagues, community, and other school system staff;
- Be physically able to perform the duties and responsibilities of a substitute teacher;
- Have adequate and reliable transportation to travel to school assignments on time;
- Ability to accept jobs via telephone or computer;
- Must be able to work forty-five (45) days during the school year

Additional Details

Additional Requirements:

At the time of hire all Substitute Teacher applicants must:

- Be able to pass a criminal background check and child protective service clearance
- Provide official transcripts

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- Provide a Resume
- Provide two (2) letters of recommendation (within the last 6 months)

• Provide two (2) forms for identification

Pay Rates for 2021-2022 School Year:

- 60 semester credits or higher \$88.13 per day
- Bachelor's Degree or higher \$102 per day
- PGCPS Retirees \$153 per day (must hold current MSDE Certificate)

Direct Deposit is expected as a condition of new hire employment.

Based on the settlement agreement reached in Administrator, Wage and Hour Division, U.S. Department of Labor v. Prince George's County Board of Education, OALJ Case No. 2011-LCA-00026, PGCPS is ineligible to sponsor foreign nationals for U.S. employment under any temporary or permanent visa program. As a condition of employment, all applicants for employment must be qualified to work in the United States without sponsorship by PGCPS. If you are not work-authorized and would require PGCPS to sponsor you for a work visa you will not be considered for employment.

****If you are considered for the position you will be extended an invitation for a Virtual Interview within a minimum of 45 days of the submission of your application.****

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How To Apply

To submit an application online select apply.

Please complete ALL sections and provide applicable details to ensure full consideration. If you need assistance with submitting your application online, please contact the Human Resources Employee Services Center at 301-780-2191.

Minimum Salary Maximum Salary

Currency **USD**

Shift Work Preferences Certified Teacher? No

Certification Subject Areas

Amount of Travel Work At Home

Skills

Skill	Minimum Level	Maximum Level	Desirability
No results found.			

Documents

Title	Type	Description	Category	Last Updated By	Last Updated	Usage	Update	Delete
No results found.								

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