

FY2016-2017 Teacher Salary Scales

Henrico HP			
Years of Experience	Step	Bachelor's Salary	Master's Salary
0*	2	43,570.80	45,662.30
1	2	43,570.80	45,662.30
2	2	43,570.80	45,662.30
3	2	43,570.80	45,662.30
4	2	43,570.80	45,662.30
5	3	44,604.30	46,745.41
6	3	44,604.30	46,745.41
7	3	44,604.30	46,745.41
8	3	44,604.30	46,745.41
9	3	44,604.30	46,745.41
10	3	44,604.30	46,745.41
11	3	44,604.30	46,745.41
12	4	45,662.30	47,854.21
13	4	45,662.30	47,854.21
14	5	46,745.41	48,989.32
15	6	47,854.21	50,151.34
16	6	47,854.21	50,151.34
17	6	47,854.21	50,151.34
18	6	47,854.21	50,151.34
19	6	47,854.21	50,151.34
20	7	48,989.32	51,340.93
21	8	50,151.34	52,558.73
22	9	51,340.93	53,805.43
23	10	52,558.73	55,081.70
24	10	52,558.73	55,081.70
25	10	52,558.73	55,081.70
26	11	53,805.43	56,388.23
27	12	55,081.70	57,725.77
28	13	56,388.23	59,095.02
29	14	57,725.77	60,496.76
30	15	59,095.02	61,931.73
31	16	60,496.76	63,400.75
32	17	61,931.73	64,904.62
33	18	63,400.75	66,444.16
34	19	64,904.62	68,020.22
35	20	66,444.16	69,633.65
36	21	68,020.22	71,285.37
37	22	69,633.65	72,976.25
38	23	71,285.37	74,707.25
39	24	72,976.25	76,479.30
40	25	74,707.25	78,293.39
41	26	76,479.30	80,150.51

External New Hires Placement Chart		
Years of Experience	Step	Pay Plan
0-4**	2	HP
5-11	3	HP
12-13	4	HP
14	5	HP
15-19	6	HP
20	7	HP
21	8	HP
22	9	HP
23-25	10	HP
26	11	HP
27	12	HP
28+	13	HP

****There may be staff above the years of experience placement due to factors such as National Board Certification, etc.**

Regardless of the amount of previous teaching experience, employees shall not be entitled to any retroactive adjustment for years of teaching experience should compensations policies change in future years.

Salaries shown are for a regular teacher's contract consisting of 209 paid days on the HP Pay Plan and hired January 1, 2014 or later.

*In FY2016-2017, new hires with no experience begin on step 2