



FLORIDA

SNAPSHOT

State requires objective student growth as part of teacher evaluation system.	YES
Teachers must meet student growth goals or be rated at least effective on the student growth portion to be rated overall effective.	NO

CHARACTERISTICS

Weight of student growth:	All teachers: At least one-third must be based on data and indicators of student performance.
Role of student growth in overall score:	<p>State does not require teachers to meet student growth goals to be rated overall effective.</p> <p>To be rated highly effective on student performance criteria, teachers must earn at least a value-added score greater than 0.</p> <p>To be rated effective on student performance criteria, teachers must earn at least a value-added score of 0.</p>

CITATIONS

Florida Statute 1012.34

Florida Rules 6A-5.0411

STATE RESPONSE

Florida was helpful in providing NCTQ with facts that enhanced this analysis. The state added that school districts are required to use student performance as a measure in their evaluation system. This could include student growth or proficiency. Florida also clarified that a teacher may be able to earn a summative rating of highly effective with a value-added score below 0, depending on how the district determines cut-scores for the summative rating.