



## TDES Process

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### The Five Event Process

For most teachers, the TDES process consists of five evaluation Events (5E) and a Composite end-of-year evaluation. The process is designed to facilitate conversation around teaching, with opportunities for reflection and professional development built into the entire cycle.

The elements of the 5E process are: Walkthrough 1, Formal Announced Observation, Walkthrough 2, Unannounced Observation, Walkthrough 3. A fourth Walkthrough is optional. The Composite is not an observation event; it is a cumulative evidencer view and determination of a final rating.

### The Two Event Process

Some professionals will experience the "two event" process (2E), which is also evidence-based, but allows for more flexible evidence collection and observation based on the particular performance expectations of that position.

The elements of the 2E process are: Evidence Collection for Domains 1 and 4, and Evidence Collection for Domains 2 and 3. A Walkthrough is optional for Domains 2 and 3. The Composite is not an observation event; it is a cumulative evidencer view and determination of a final rating.

### The Composite

All CMSD professionals will have a final composite rating form that synthesizes the attained and sustained performance at the end of the school year. The rating from the composite will be combined with the data from student growth measures to give a final overall rating at the state level.

## TDES Quick Links

[TDES Portal - Great Teachers & Great Leaders](#)

[PD360](#)

[ODE Teacher Evaluation Information](#)