

## SUBSTITUTE PAY SCHEDULE 2020-2021

### Professional Support Positions

*Aides, Non Certified, Clerical, Bookkeepers, Secretaries*

<u>Position in Salary Group</u>	<u>Substitute Daily Rate of Pay</u>
Aide/Non Certified Substitutes	\$83.85
Clerical Substitutes	\$77.40
Secretary/Bookkeeper Substitutes	\$96.00

*Beginning on Day 11 in the same position, pay will be determined based on the District Salary Schedule and Substitute's Years of Experience.  
If the long term substitute is a working retiree, there is a 5% reduction to the District Salary Schedule.*

### Professional Positions

*Positions requiring Certification or Licensure*

<u>Position</u>	<u>Substitute Daily Rate of Pay</u>
Satellite Programs, Registered Nurse Substitutes	\$151.95
Nurse Substitutes	\$ 125.62
Certified Teacher Substitutes	\$125.62 if South Carolina Certified * Certificate pay beginning on Day 11 in the same job provided the substitute is certified in the subject being taught. * 5% reduction to certificate pay if a working retiree.

*A "Long Term Substitute Pay" request form must be completed and submitted by the school to  
GCS Subs [gcssubs@greenville.k12.sc.us](mailto:gcssubs@greenville.k12.sc.us) in order  
for the long term pay (certificate rate or higher aide/clerk pay) to begin on day 11.*

**ALL TEACHERS WILL BE CONSIDERED CERTIFIED IF THEY HAVE A CURRENT  
SOUTH CAROLINA CERTIFICATE FROM THE STATE DEPARTMENT OF EDUCATION.**

*Employees are paid on a semi-monthly basis. Direct deposit is required for all GCS employees.*