

In accordance with state law (State Board of Education policy LICN-006), teachers are paid on the advanced degree salary schedules if they were paid on that salary schedule prior to the 2014-2015 school year or if they complete an advanced degree for which they completed at least one course prior to August 1, 2013, and would have qualified for the salary supplement pursuant to State Board of Education policy TCP-A-006, as it was in effect on June 30, 2013.

2022-2023 Salary & *Annual Supplements - Teachers

Step	Bachelor's Teacher			Master's Teacher			School Counselors			Speech-Language			Psychologist		
	Monthly Salary 10 Months	County Annual Suppl.	State Annual Suppl. **	Monthly Salary 10 Months	County Annual Suppl.	State Annual Suppl.**	Master's	County Annual Suppl.	State Annual Suppl.**	Master's	County Annual Suppl.	State Annual Suppl.**	Advanced	County Annual Suppl.	State Annual Suppl.**
							Monthly 10 Months			Monthly 10 Months			Monthly 10 Months		
0	\$3,700	\$2,618.00	TBD	\$4,070	\$2,880.00	TBD	\$4,170	\$2,880.00	TBD	\$4,970	\$3,347.00	TBD	\$5,096	\$3,454.00	TBD
1	\$3,800	\$2,618.00	TBD	\$4,180	\$2,880.00	TBD	\$4,280	\$2,880.00	TBD	\$5,080	\$3,347.00	TBD	\$5,206	\$3,454.00	TBD
2	\$3,900	\$2,618.00	TBD	\$4,290	\$2,880.00	TBD	\$4,390	\$2,880.00	TBD	\$5,190	\$3,347.00	TBD	\$5,316	\$3,454.00	TBD
3	\$4,000	\$2,618.00	TBD	\$4,400	\$2,880.00	TBD	\$4,500	\$2,880.00	TBD	\$5,300	\$3,347.00	TBD	\$5,426	\$3,454.00	TBD
4	\$4,100	\$2,618.00	TBD	\$4,510	\$2,880.00	TBD	\$4,610	\$2,880.00	TBD	\$5,410	\$3,347.00	TBD	\$5,536	\$3,454.00	TBD
5	\$4,200	\$2,618.00	TBD	\$4,620	\$2,880.00	TBD	\$4,720	\$2,880.00	TBD	\$5,520	\$3,347.00	TBD	\$5,646	\$3,454.00	TBD
6	\$4,300	\$2,618.00	TBD	\$4,730	\$2,880.00	TBD	\$4,830	\$2,880.00	TBD	\$5,630	\$3,347.00	TBD	\$5,756	\$3,454.00	TBD
7	\$4,400	\$2,654.00	TBD	\$4,840	\$2,919.00	TBD	\$4,940	\$2,919.00	TBD	\$5,740	\$3,470.00	TBD	\$5,866	\$3,577.00	TBD
8	\$4,500	\$2,692.00	TBD	\$4,950	\$2,961.00	TBD	\$5,050	\$2,961.00	TBD	\$5,850	\$3,568.00	TBD	\$5,976	\$3,675.00	TBD
9	\$4,600	\$2,808.00	TBD	\$5,060	\$3,088.00	TBD	\$5,160	\$3,088.00	TBD	\$5,960	\$3,614.00	TBD	\$6,086	\$3,721.00	TBD
10	\$4,700	\$2,928.00	TBD	\$5,170	\$3,222.00	TBD	\$5,270	\$3,222.00	TBD	\$6,070	\$3,659.00	TBD	\$6,196	\$3,766.00	TBD
11	\$4,800	\$3,043.00	TBD	\$5,280	\$3,347.00	TBD	\$5,380	\$3,347.00	TBD	\$6,070	\$3,708.00	TBD	\$6,196	\$3,815.00	TBD
12	\$4,900	\$3,340.00	TBD	\$5,390	\$3,674.00	TBD	\$5,490	\$3,674.00	TBD	\$6,070	\$3,975.00	TBD	\$6,196	\$4,089.00	TBD
13	\$5,000	\$3,434.00	TBD	\$5,500	\$3,778.00	TBD	\$5,600	\$3,778.00	TBD	\$6,070	\$4,026.00	TBD	\$6,196	\$4,139.00	TBD
14	\$5,100	\$3,479.00	TBD	\$5,610	\$3,827.00	TBD	\$5,710	\$3,827.00	TBD	\$6,070	\$4,077.00	TBD	\$6,196	\$4,190.00	TBD
15	\$5,200	\$3,523.00	TBD	\$5,720	\$3,875.00	TBD	\$5,820	\$3,875.00	TBD	\$6,070	\$4,129.00	TBD	\$6,196	\$4,243.00	TBD
16	\$5,200	\$3,569.00	TBD	\$5,720	\$3,926.00	TBD	\$5,820	\$3,926.00	TBD	\$6,070	\$4,184.00	TBD	\$6,196	\$4,298.00	TBD
17	\$5,200	\$3,814.00	TBD	\$5,720	\$4,196.00	TBD	\$5,820	\$4,196.00	TBD	\$6,070	\$4,475.00	TBD	\$6,196	\$4,594.00	TBD
18	\$5,200	\$3,863.00	TBD	\$5,720	\$4,249.00	TBD	\$5,820	\$4,249.00	TBD	\$6,070	\$4,532.00	TBD	\$6,196	\$4,652.00	TBD
19	\$5,200	\$3,912.00	TBD	\$5,720	\$4,304.00	TBD	\$5,820	\$4,304.00	TBD	\$6,070	\$4,595.00	TBD	\$6,196	\$4,715.00	TBD
20	\$5,200	\$3,962.00	TBD	\$5,720	\$4,359.00	TBD	\$5,820	\$4,359.00	TBD	\$6,290	\$6,290.00	TBD	\$6,416	\$4,777.00	TBD
21	\$5,200	\$4,015.00	TBD	\$5,720	\$4,417.00	TBD	\$5,820	\$4,417.00	TBD	\$6,290	\$6,290.00	TBD	\$6,416	\$4,838.00	TBD
22	\$5,200	\$4,068.00	TBD	\$5,720	\$4,475.00	TBD	\$5,820	\$4,475.00	TBD	\$6,290	\$6,290.00	TBD	\$6,416	\$4,903.00	TBD
23	\$5,200	\$4,120.00	TBD	\$5,720	\$4,532.00	TBD	\$5,820	\$4,532.00	TBD	\$6,290	\$6,290.00	TBD	\$6,416	\$4,968.00	TBD
24	\$5,200	\$4,177.00	TBD	\$5,720	\$4,595.00	TBD	\$5,820	\$4,595.00	TBD	\$6,290	\$6,290.00	TBD	\$6,416	\$5,038.00	TBD
25+	\$5,400	\$5,233.00	TBD	\$5,940	\$5,657.00	TBD	\$6,040	\$5,657.00	TBD	\$6,762	\$6,762.00	TBD	\$6,888	\$6,105.00	TBD

NOTE: Master's level speech-language pathologist includes master's level audiologist

***Supplements are paid annually and staff must fulfill their contract to qualify for payment. If working less than full-time and/or a full year, supplements are prorated based on actual time worked.**

****State supplement only applies to teachers and instructional support staff who are assigned to schools or on a school payroll.**

State funded supplements are paid utilizing funds allocated by the General Assembly pursuant to NC SB 105 and are contingent on the continued availability of state funding.